

LAW ENFORCEMENT AND EMERGENCY MANAGEMENT COMMITTEE

AGENDA

311 S. Center Ave – Room C2003

Jefferson, WI 53549

July 25, 2025 at 8:30 am

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Meeting ID: 218 634 143 270 9

Passcode: yR3Hu9Cm

Dwayne Morris, David Drayna, Brandon White, Mary Roberts, Karl Zarling

1. Call to order
2. Roll call
3. Certification of compliance with open meetings law
4. Approval of the agenda
5. Public comment – (Members of the public who wish to address the committee on specific agenda items must register their request at this time)
6. Approval of June 27, 2025 minutes
7. Emergency Management Outreach
 - a. Jefferson County Fair
 - b. Lights N Sirens
 - c. Social Media
8. Spotlight on Emergency Management
 - a. July – Wisconsin Counties Article <https://indd.adobe.com/view/c3ee5b40-1bfe-4f36-b5a6-5d2c3912ac2d>
 - b. Jefferson County Daily News Article on Emergency Management Resolution
9. Update on Off-Site Facility Plans
10. Upcoming Training and Conferences
 - a. Wisconsin Emergency Management Association (WEMA)
 - b. International Association of Emergency Managers
 - c. W-237 Wisconsin Staging Area Manager Concepts and Operations Training requested for first responders
11. Review Emergency Management Budget
12. Update on Director Hameau's trip to Washington D.C. in support of Emergency Management
13. Update on ICS 300 Class held in Jefferson
14. Hazmat Team update
15. Next Meeting date: August 22, 2025 (Sheriff's Office)
16. Adjourn

A quorum of any Jefferson County Committee, Board, Commission or other body, including the Jefferson County Board of Supervisors, may be present at this meeting.

Individuals requiring special accommodations for attendance at the meeting should contact the County Administrator 24 hours prior to the meeting at 920-674-7101 so appropriate arrangements can be made.

LAW ENFORCEMENT/EMERGENCY MANAGEMENT COMMITTEE MINUTES

DATE: 06/27/25

Call to Order: Meeting called to order by Supervisor White at 8:32 a.m.

Roll Call: Members of the committee present were: David Drayna (Teams), Brandon White, Mary Roberts, Karl Zarling

Others present were: Undersheriff Jerry Haferman Corporation, Sheriff Travis Maze, Corporation Counsel Danielle Thompson, County Administrator Michael Luckey

Absent: Dwayne Morris

Certification of Compliance with open meetings law: County Administrator Michael Luckey certified compliance with the open meetings law.

Approval of the agenda: Agenda approved.

Public Comment: none.

Approval of the May 30, 2025, meeting minutes: A motion was made by Supervisor Zarling , and seconded by Supervisor Roberts that the May 30, 2025 , minutes be approved as printed. Motion carried.

Communications:

None

Grants – Update of ongoing or new grants:

- Sheriff Maze spoke that the office has used \$35,000 out of the \$40,000 of the seat belt grant and \$10,382 out of the \$40,000 speed grant. The speed grant will be amped up for the summer months. He informed the committee that there has been a total of 1,159 stops, 532 citations, and 55 arrests due to these grants.

Report from the Sheriff:

- Sheriff informed the committee that there were 2 sergeant promotions of Jarred Gonzalez to Patrol Sergeant and Jennifer Dutcher to Jail Sergeant.
- Currently the jail has 6 in training with those deputies hoping to be off training in a month or two and 5 graduating from jail school.
- Patrol has 4 in training with 2 coming off training in a month and the other 2 in September. Retirement of Deputy Gukich July 1st after 34 years.
- Dispatch has 2 trainees with 1 coming off training in July and going to 3rd shift. 1 dispatcher is leaving in August and hoping to fill that position before she leaves.
- Sheriff also informed the committee that retiree Paul Schultz is coming back part time soon to help in support services and the jail.
- Undersheriff spoke on how they are trying to get to all the community events around the county each month.

Update on Lateral Patrol Transfers

None

Discussion on Flock Camera Systems

- Jonathan Paz from Flock Camera systems presented to the committee what Flock camera are and what they can do for policing. They read license plates and information about the vehicle and store it online for searching by police departments. It has the ability for real-time alerts and 24/7 coverage as well as access to other departments stored information to search for vehicles. Information is on a 30-day rolling data deletion and the system tells when there are issues with the cameras.
- Sergeant Jared Brandenburg spoke to the committee on how the flock camera are set up on the main throughfares of the county to catch vehicles coming into the county. It saves time and man hours because you can now search the data base instead of driving around looking for a vehicle. Flock has helped Jefferson County with a scam victim case, ICAC cases, drug cases, and a missing juvenile case so far.
- County Administrator Michael Luckey informed the committee that there is a policy in place for the use and retention of information stored with the Flock Camera systems and working together on strategically placing them throughout the county.

Discussion on EMS working Group meeting.

- County Administrator Michael Luckey spoke on how the group is heading in a good direction. It is at the beginning stages of how to get the data collected and to figure out exactly where this group wants to go and what the big picture will look like. The next meeting will be talking about a countywide EMS system and what it will look like. It is a very big project and complex but overall going well.

Review monthly bills and financial items (May): – The committee approved the monthly recap reports for May bills in the amount of \$ 232,931.40. A spreadsheet summarizing current bills was reviewed by the committee members.

Report on the budget:

- Undersheriff informed the committee that the budget is at 41.665% and is right on target.

Review monthly jail and patrol activity reports: Jail and patrol activity reports were available and reviewed.

Discussion and Possible action on approving jail assessment fund purchases:

- Bill was presented for dish washer lease washer lease (05/19/25-06/18/25) for \$222.63.

The jail assessment balance at the end of May is \$ 233,898.86 .

Discussion on potential items for the next meeting agenda:

None

Adjourn: A motion made by Supervisor Zarling to adjourn at 9:17 a.m., was seconded by Supervisor Roberts. Motion carried.



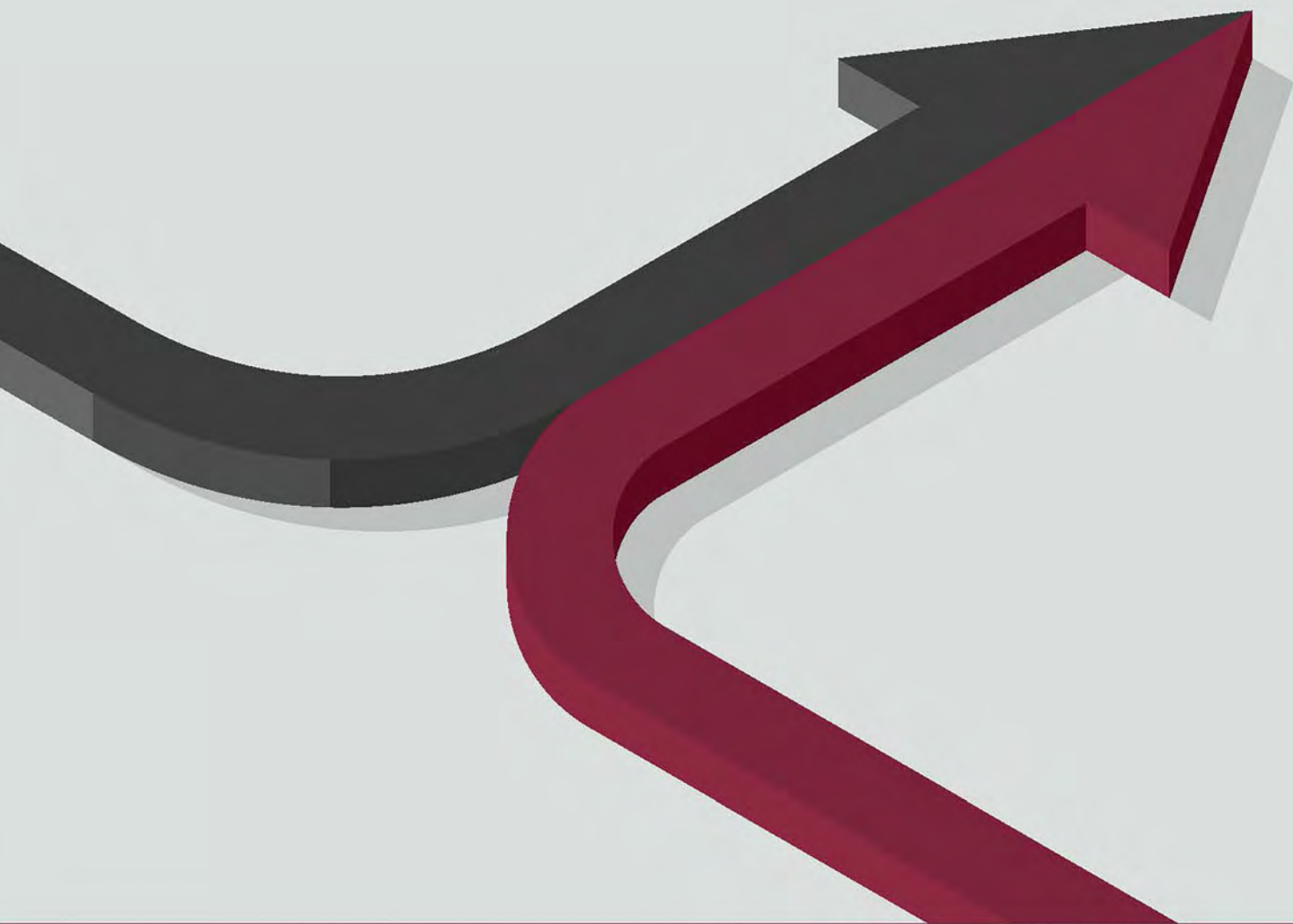
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Wisconsin counties expand accessibility

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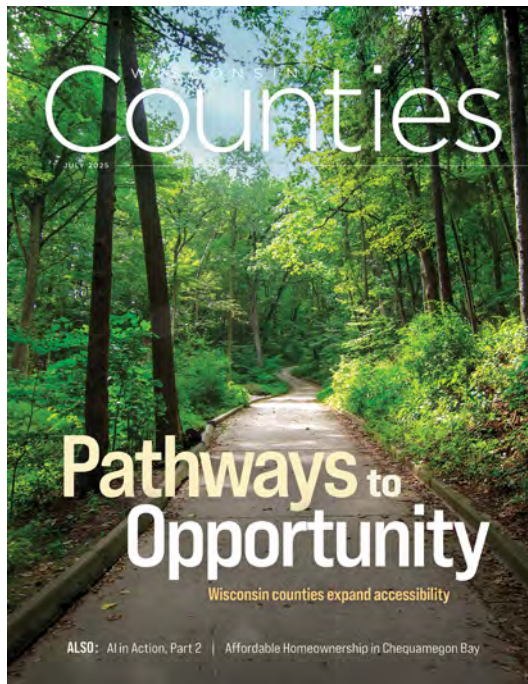
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WISCONSIN Counties

JULY 2025 | Volume 89, Number 7



Cover photo: Doctor's Park, Milwaukee County Parks

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New ADA Rules Impact County Websites and Apps



From the President

Mark D. O'Connell

President & CEO

America250: An Opportunity to Spotlight Your County

One year from now, our nation will celebrate its 250th anniversary, marking a quarter of a millennium since 56 brave men signed the Declaration of Independence and launched an experiment in democracy that changed the world.

America250, as the national effort is known, is more than a single day of fireworks and fanfare. It's an invitation to reflect, celebrate, and recommit to the values that have guided this country in pursuit of "a more perfect union" — ideals such as liberty, justice, community, and resilience.

County governments are uniquely positioned to take advantage of this opportunity to bring people together in ways that inspire pride, bridge divides, and shine a light on our people and our communities. Counties are the backbone of local democracy, overseeing elections, serving veterans, protecting public health, maintaining roads, operating parks, preserving history, and much more. Just as importantly, we connect communities, literally and figuratively.

So what does an America250 celebration look like in your county? That's up to you.

It might be holding a commemorative dinner with a panel discussing how the county has evolved from its tribal history through statehood and the modern era. Maybe it is a countywide art contest for school children or a traveling

exhibit of local history. Perhaps it's recognition at your county fair with a nod to your county's connection to the history of our nation. The key is to start imagining and planning now.



If you're unsure where to start, the Wisconsin America250 Commission is serving as a clearinghouse of activities and events across the state. Engage with the Wisconsin Veterans Museum and State Historical Society to explore what they can contribute. Involve your local civic groups, city and town governments, tribal nations, historical societies, schools, libraries, and veterans organizations. By partnering together, you can bring this celebration to life locally and ensure it resonates across generations and cultures.

And don't forget: this is about more than the past. America250 is also a chance to ask where we are headed. What will define our communities 50 or 100 years from now? What do we want to preserve, and what do we want to build? The answers won't come from Washington or Madison, they'll come from the conversations we start in our backyards.

This anniversary is a time to honor the people who shaped our nation's story and inspire those who will carry it forward. Start planning now to make the most of this unique opportunity to highlight what makes your county special and turn the focus to our future. ■

Stay connected. Visit wicounties.org to access resources and learn about events.

REGISTRATION
is now **OPEN**



GAME DAY

Wisconsin Counties Association

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September 21-23, 2025

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Pathways to Opportunity

WISCONSIN COUNTIES EXPAND ACCESSIBILITY

Thirty-five years after its passage, the Americans with Disabilities Act (ADA) continues to shape how public spaces, programs, and services function across the country.

Signed into law on July 26, 1990, by President George H.W. Bush, the ADA is a landmark civil rights law that prohibits discrimination against individuals with disabilities in all areas of public life. The law is divided into five sections (“titles”) that pertain to various aspects of public life, including public accommodations, employment, transportation, state and local government services, and telecommunications.

For local governments, ADA compliance is not just about physical accessibility, though that remains a critical element. It also means ensuring public meetings are accessible, modernizing websites, and proactively removing barriers that limit civic participation.

The compliance efforts often create benefits for the broader community. Curb cuts and smooth trails make it easier for older adults and families with young children to enjoy the outdoors. Clear signage and intuitive websites improve navigation for all visitors. Closed captioning enhances understanding, regardless of hearing ability.

But the commitment to accessibility goes well beyond ADA compliance. Counties provide a wide range of comprehensive services, working to give people of all abilities the tools and resources they need to live a full life.

In recognition of the law’s 35th anniversary, this feature article series explores some examples of how Wisconsin counties and their partners are improving access to public life. It also highlights the importance of county Aging and Disability Resource Centers in this work. As trusted

community hubs, ADRCs serve as key partners in identifying accessibility gaps, developing solutions, and providing information, referrals, and support to individuals navigating disability-related needs.

In addition, the Legal Issues column on page 44 explains the new ADA regulations for government websites and mobile apps that will begin to go into effect next year.

By working across county departments and with disability advocates, nonprofit organizations, and state and federal agencies, counties are expanding opportunities for people of all abilities. In the process, they are building stronger, more connected communities and making Wisconsin an even more welcoming place to live, work and play. ■



Credit: ADA National Network

To learn more about the ADA, visit

[ADA.gov](https://ada.gov) and [ADATA.org](https://adata.org)



COUNTY BOARD SERVICE

An Adventure in Accessibility

By Katherine Schneider, County Board Supervisor, Eau Claire County

Five years ago, the woman who had represented my district on the county board for 25 years resigned. It was the 30th anniversary of the Americans with Disabilities Act, and it occurred to me that if I wanted all voices to be heard, including those of people with disabilities like me, I needed to be that voice or find a better one. (Shouldn't there be 19% of elected officials with disabilities, just like there are 19% of us in the population?) So, I felt compelled to run.

Serving on the county board for the past five years has been an adventure, but I think it has also yielded positive results for my county. By sharing my story, I hope to inspire counties to reach out to people with disabilities and encourage them to serve on county boards and committees.

I'm a retired clinical psychologist and have been blind since birth. Throughout my career teaching, counseling



and administering counseling services, I have learned a lot about serving on committees and how to advance initiatives in large organizations, and a bit about budgeting.

When I decided to run for office, I knew there would be a steep learning curve about county government, as is typical for any new county supervisor. However, my preparation also included addressing my access needs. I had to find ways to receive materials electronically ahead of time rather than on paper, vote electronically using

an inaccessible app (my workaround: calling out my vote), get to meetings (my workaround: attending virtually when needed), and navigate the frequent public awkwardness during initial encounters with a blind person.

County staff and fellow board members have generally been cooperative with my requests. However, explaining the need, negotiating a solution, and figuring out what to

My disability lens has helped advance our county from merely making proclamations about the ADA to actually implementing change. — Katherine Schneider

do when the solution isn't readily available takes time and energy. My 70-plus years of developing a "plan B" comes in handy. For instance, the willingness of other board members to discuss the several hundred-page budget book with me has been invaluable.

I have seized opportunities to experience as many aspects of county government as possible. I've toured county lands by bus, visited the jail, rode along with a sheriff's deputy, and participated in an emergency simulation. I am always eager to meet with a staff member to improve the accessibility of their project. Each experience helps departments consider access issues in real-time situations and deepens my appreciation for the excellent work our staff does every day.

My disability lens has helped advance our county from merely making proclamations about the ADA to actually implementing change. For example, we now allow virtual attendance at meetings, recognizing from the COVID-19 pandemic that online formats can be effective and inclusive. More individuals with disabilities are participating in emergency planning and helping to ensure that public dashboards and emergency alert apps are accessible. Our county sheriff's office has adopted a proactive and informative strategy to address ADA complaints with businesses, aiming to resolve issues before they escalate into lawsuits or Department of Justice actions.

We have also enhanced access to voting by providing election information well ahead of ballot deadlines and offering free bus rides for paratransit riders on voting day and National Transit Equity Day. Interpreters may be available at public health briefings, and disability-related complaints are promptly directed to the appropriate office.

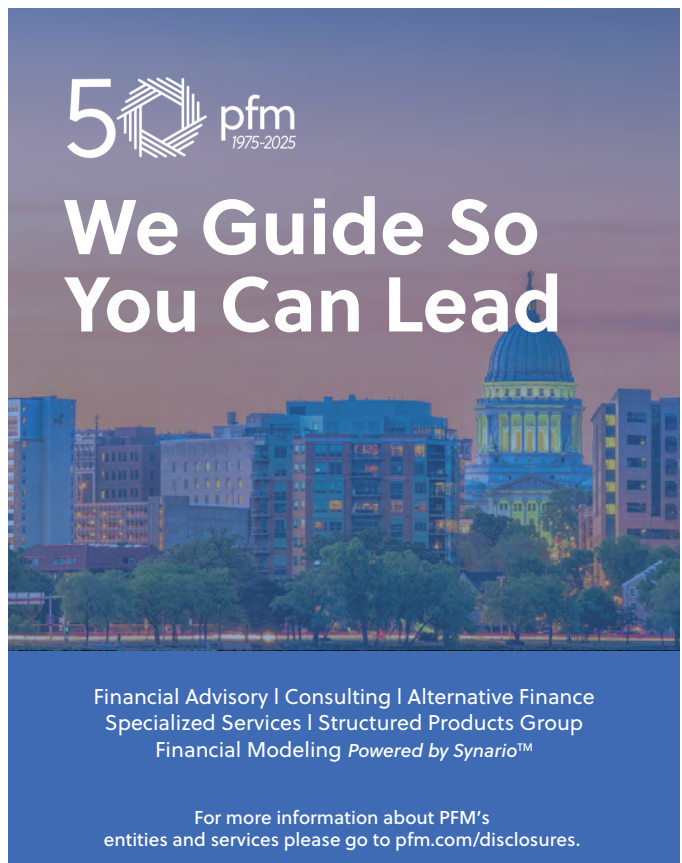
We've reviewed job descriptions to eliminate outdated requirements, such as the unnecessary demand that a county administrator be able to drive, instead of simply requiring their attendance at meetings and events. Facility upgrades for ADA compliance are now highlighted and celebrated. Importantly, we have shifted to proactively addressing code changes and administrative work related to ADA, rather than waiting for a problem to arise. In

addition, the board has adopted resolutions calling on state and federal lawmakers to oppose budget cuts to Medicaid and the Older Americans Act, which provides vital services to older adults and their caregivers.

According to a 2019 report from Rutgers University, one in 10 politicians has a disability. This creates a gap in representation, as nearly two in 10 people in society have a disability. If your county is experiencing this gap and you are committed to building a more representative board, there are steps you can take.

These include highlighting accessibility accommodations in your county's social media outreach and ensuring your website is fully accessible, with a method for users to report any accessibility issues. Inviting individuals who have raised access concerns to join relevant committees as citizen members can effectively

Continued on page 10

A graphic celebrating PFM's 50th anniversary (1975-2025). It features a large '50' with a stylized 'p' and 'f' inside the zero, and 'pfm 1975-2025' to the right. Below this, the text 'We Guide So You Can Lead' is prominently displayed in white. The background is a night-time photograph of a city skyline with a prominent domed capitol building. At the bottom, a dark blue banner contains white text listing services: 'Financial Advisory | Consulting | Alternative Finance', 'Specialized Services | Structured Products Group', and 'Financial Modeling Powered by Synario™'. A small line of text at the very bottom says 'For more information about PFM's entities and services please go to pfm.com/disclosures.'

50 pfm 1975-2025

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Continued from page 9

engage new voices. Advertising citizen member roles through independent living centers and county offices such as Aging and Disability Resource Centers, human services, and veterans' services can help bring in people who are often overlooked.

By developing and maintaining a comprehensive accessibility plan with dedicated resources to achieve its goals, these and other initiatives can significantly improve the daily lives of residents, including those without disabilities.

Overall, the most challenging aspect of serving has been dealing with individuals who oppose accessibility, claiming that "discrimination doesn't exist," or who perceive accessibility as an effort to provide unfair advantages to certain individuals.

Sharing my lived experience can sometimes help others realize that there's often a "curb-cut effect," meaning that accommodations may benefit them as well. Inviting an opponent to collaborate with me on finding solutions to



WANT TO LEARN MORE

about Kathie's ongoing journey and her thoughts on how to make the world more accessible?

Follow her online blog at kathiecomments.wordpress.com

an access issue, instead of resorting to name-calling or dismissing them, has been a source of personal growth.

Learning to be patient and persistently polite has also been an important area of development. Spoiler: these are ongoing goals, not completed tasks!

Representation matters. Encouraging individuals with disabilities to speak out and run for office ensures that government policies and practices reflect the needs of all citizens. My journey on the county board has been both rewarding and challenging, but every step toward greater accessibility is a victory. ■

Katherine Schneider was first elected to the Eau Claire County Board in 2020. She is a retired clinical psychologist and has published three memoirs as well as a children's book, "Your Treasure Hunt: Disabilities and Finding Your Gold." She originated the Schneider Family Book Awards for children's books with disability content through the American Library Association and an award for superior journalism about disability issues through the Walter Cronkite School of Journalism at Arizona State University.

Locally, Schneider started the Access Eau Claire fund through the Eau Claire Community Foundation to help nonprofit organizations work toward full inclusion of people with disabilities.

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Opening the Outdoors

WISCONSIN COUNTIES EXPAND PARK ACCESSIBILITY

Across Wisconsin, counties are taking significant steps to make the outdoors more inclusive for people of all abilities to explore, play and connect with nature. These projects reflect growing collaboration and provide tangible benefits for people with disabilities, the elderly and our youth.

► WAUKESHA COUNTY: RETZER NATURE CENTER

Children of all ages and abilities are invited to explore the new Discovery Trail at Waukesha County's Retzer Nature Center. Using Community Development Block grants and contributions from the Waukesha Rotary Club Foundation and the Friends of Retzer Nature Center, the county revitalized its old Adventure Trail to allow for expanded accessibility. The new trail includes a variety of "exploration stations" for outdoor education, sensory-based play experiences, and STEM activities for families and school groups.





ON THE COVER

MILWAUKEE COUNTY: DOCTOR'S PARK

From adaptive bikes, ice sleds and golf carts to multi-use trails, universal playgrounds and the nation's most accessible beach, Milwaukee County Parks takes pride in making facilities and attractions accessible to all visitors.

► OUTAGAMIE COUNTY: PLAMANN PARK & MOSQUITO HILL

Enjoying the great outdoors can be challenging for people with disabilities. But now, visitors at Plamann Park and Mosquito Hill Nature Center in Outagamie County can use tracked wheelchairs to navigate the nature trails. The county Aging and Long Term Support Division partnered with the Parks Department to purchase the specialized wheelchairs in 2024 with transportation grant funding.



► BROWN COUNTY: LILY LAKE COUNTY PARK & EAGLES NEST PARK & BOAT LAUNCH

Access to the water can be particularly challenging for people with disabilities. In Brown County, residents and visitors can take advantage of an accessible boat launch at the county's newest park, Eagles Nest, which opened in June and provides access to Lake Michigan. For a smaller lake experience, an accessible kayak launch and fishing pier were added to Lily Lake County Park in 2022.

► SAUK COUNTY: WHITE MOUND COUNTY PARK

Nestled behind the park maintenance building near a food plot area now sits an accessible hunting blind at White Mound County Park in Sauk County. Complete with two chairs, heat, electricity and lighting, the blind is available during seven hunting periods to those with a valid Wisconsin Department of Natural Resources deer or turkey hunting permit for people with disabilities.





The Role of ADRCs in Wisconsin

SUPPORTING ADULTS WITH DISABILITIES

By Mike Rhea, Executive Director, ADRC-Central Wisconsin

Every living person is just one moment away from a life-changing event that could shift us from being fully independent to living with a disability. Consider this for a moment: if that became your new reality, wouldn't you want to remain as independent as possible? Wouldn't you want to stay connected to your community, friends and family?

Individuals with disabilities are vibrant, contributing members of our communities. For some, living with a disability has been a lifelong experience; for others, it becomes a new reality. As individuals need guidance, resources, and assistance to reach their full potential, the Aging and Disability Resource Centers become essential.

ADRCs provide assistance and guidance to individuals with disabilities, helping them connect with their communities, access programs and services, and live as independently as possible while empowering them to make choices that fit their individual needs and situations.

Designed to provide unbiased information and connect people with resources to sustain their health and independence, ADRCs serve a diverse population. But one aspect of their work often goes unnoticed: the significant support they offer to adults with disabilities.

As the anniversary of the Americans with Disabilities Act is commemorated in July, it is important to recognize the significance of this landmark legislation. Since its passage 35 years ago, the ADA has helped ensure that individuals with disabilities have the same rights and opportunities as everyone else, whether performing daily tasks like purchasing goods or

services, or participating fully in state and local government programs, such as health care, education, transportation, voting, and social services. The ADA also guarantees equal opportunities in employment, helping to remove barriers and promoting inclusion in the workplace.

Key ADRC service areas include:

Fostering independence. Empowering individuals to attain their highest level of independence is at the core of the work done by ADRCs. This varies for each person. The ADRC staff work alongside the individual to determine what they are seeking and provide them with resources and support tailored to their specific needs.

Supporting the transition to adulthood. ADRCs offer support for youth with disabilities transitioning into adulthood, ensuring a smoother path to independence and community engagement. This process can be quite complex, as the supports and benefits for children and adults differ significantly. Resource specialists collaborate with family members and other support individuals to navigate this journey together, facilitating a seamless transition and preventing gaps in support.

Accessing adaptive equipment. There is a wide range of adaptive equipment to support individuals on their journey toward greater independence. The challenge often lies in



Mike Rhea





ADRCs provide assistance and guidance to individuals with disabilities, helping them connect with their communities, access programs and services, and live as independently as possible while empowering them to make choices that fit their individual needs and situations.

finding and understanding the available options and how to access them. ADRCs offer a limited selection of adaptive equipment but work with other community partners, such as independent living centers, which possess extensive knowledge and resources. Many of these organizations have loan closets that provide the opportunity to try a product, alleviating some of the uncertainty in identifying and obtaining adaptive equipment that can enhance daily living and foster greater autonomy.

Navigating Social Security. Understanding the federal Social Security program can be complicated and overwhelming. ADRC benefit specialists assist individuals by explaining eligibility requirements, application procedures, and the types of benefits available. They also provide support for appealing benefit denials. These services ultimately help individuals receive the financial support to which they are entitled.

Advocating for the community. ADRCs advocate for individuals with disabilities in communities, promoting inclusivity and accessibility for everyone. Advocacy takes various forms, but the main goal is to ensure that all individuals can participate fully in community life. Vibrant communities provide all citizens with opportunities for engagement. ADRCs play a crucial role in raising awareness and can serve as a powerful voice for decision-makers. Our communities are richer thanks to the talents, experiences, and perspectives of people with disabilities. ADRCs serve as a cornerstone in ensuring these individuals have the support and resources necessary to thrive, particularly as our society continues to change. From fostering independence and guiding youth through critical transitions to assisting with adaptive equipment

and navigating complex benefit systems, ADRCs serve as trusted resources for adults with disabilities.

No one knows what the future holds, but ADRCs and the guiding principles of the ADA can help ensure that everyone, regardless of ability, has the opportunity to live a full, connected, and empowered life. ■

Mike Rhea is the executive director of ADRC-Central Wisconsin, which serves Langlade, Lincoln, Marathon, and Wood counties.

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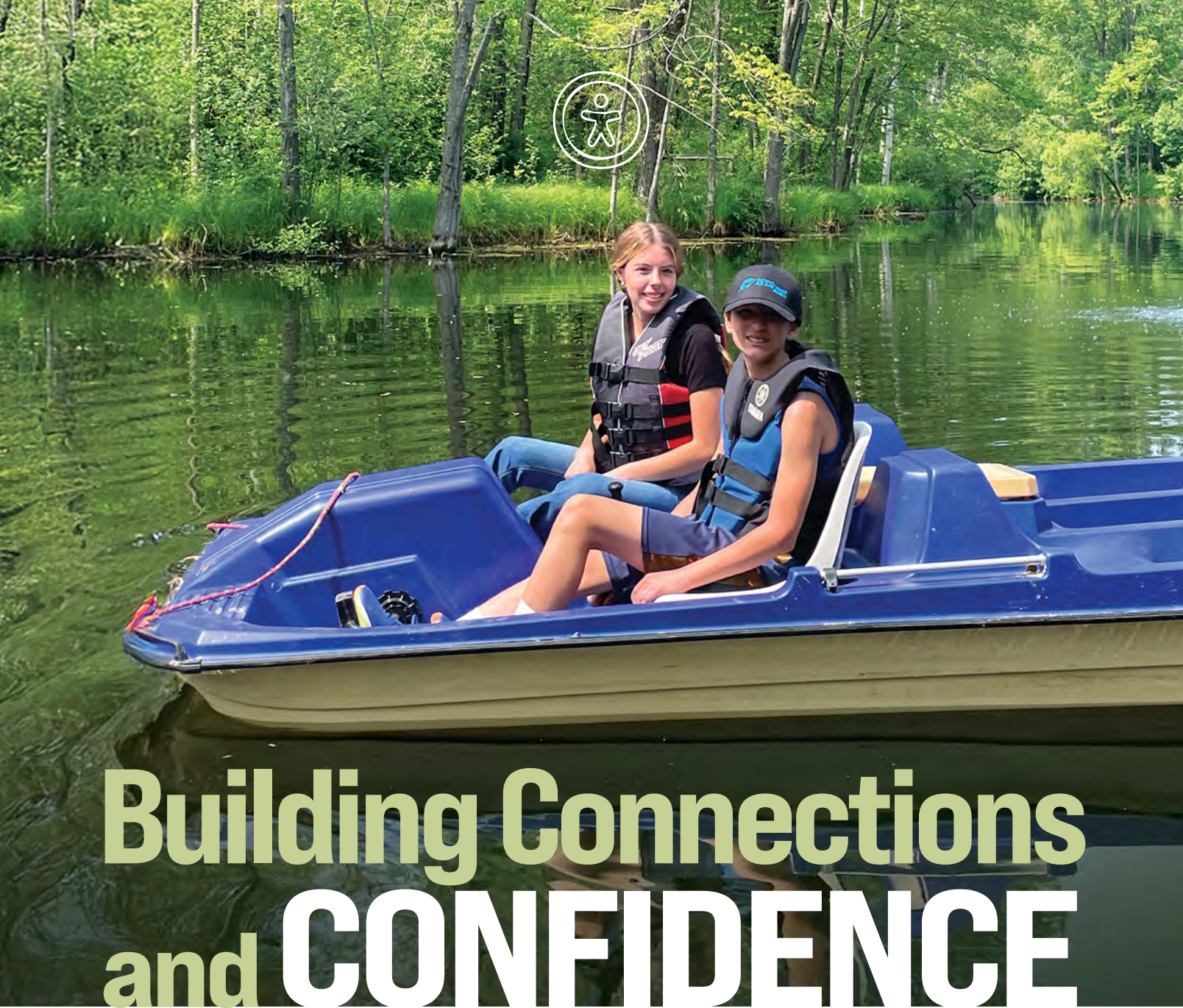
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Building Connections and CONFIDENCE

Washington County Youth Empowered

By Laura Eggert, Director of Public Relations & Fund Development; and Pam Kaye, Program Manager, Summer Youth Program, The Threshold, Incorporated

A proud partner of Washington County, The Threshold, Incorporated, delivers an impactful and inclusive summer program for youth with disabilities. With funding provided through the county's Children's Long-Term Support (CLTS) Program, youth aged 8 through 20 can participate in enriching summer experiences in an inclusive environment that helps them thrive socially and emotionally. The program continues to evolve and grow stronger each year.

► A summer of connection and personal growth

The summer youth program, "Camp Friendship," offers a range of field trips, hands-on learning experiences, role-playing, and other structured activities that allow the participants to practice social



...the summer youth program exemplifies how public investment and nonprofit expertise can unite to create a meaningful, lasting impact that strengthens the entire community.

interactions, build friendships, independence, and confidence, and improve communication skills in various settings.

Activities include cognitive exercises as well as daily living and safety skills training. Problem-solving techniques are modeled and practiced, enhancing learning and critical thinking skills. The campers are encouraged to share their ideas for activities, creating a sense of ownership and community within the program in a supportive and enjoyable environment.

The 10- to 12-week program runs from early June through mid-August and enjoys a 99% satisfaction rate by both the campers and their families, demonstrating its proven effectiveness in making a real, positive difference in their lives. Families receive much-needed respite while knowing their youth is in a safe, caring environment focused on growth.

Participants like Madyson are proof of the program's impact. When she began attending the summer camp in 2019, Madyson was very shy and didn't talk much. Over the years, her language skills have flourished, and her confidence has grown. She now enjoys reading her favorite stories out loud to the other campers — a remarkable transformation that underscores the program's influence.

Another camper, Isaiah, started in 2023 as a timid and quiet presence, hesitant to engage with others. By the end of that summer, he was smiling, had made new friends, and looked forward to coming to camp each day. Isaiah continues to thrive, even participating in The Threshold's Club Friendship program year-round to maintain and build on the social skills he's developed.

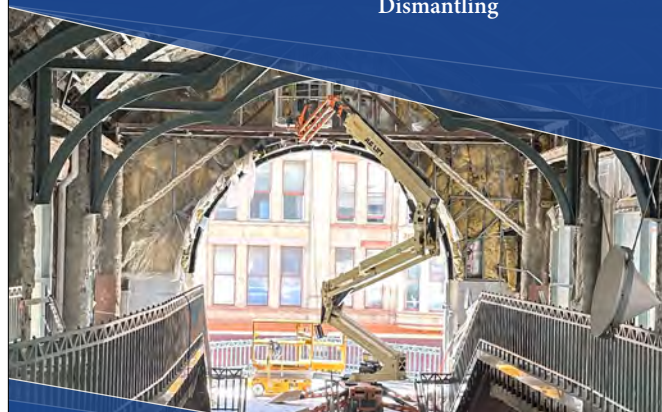
Then there's Logan, who has been part of the camp since 2021. Although Logan is nonverbal and nonmobile, he brings joy to the camp with his constant smiles and

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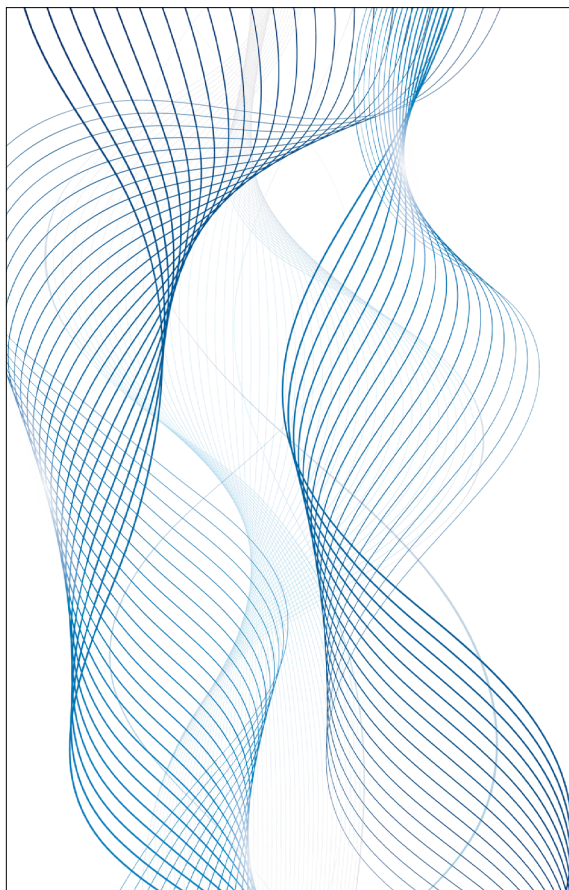
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laughter. Seeing him thrive in all-inclusive environments is a highlight for the team members, a special reminder of the need to create spaces where every child, regardless of ability, can connect and thrive.

Building on a foundation of growth and empowerment, Camp Friendship continues to evolve. This summer, a counselor-in-training component is being piloted for older campers who have outgrown traditional camp activities but still benefit from its structure and engagement. These youth are stepping into mentorship roles, developing the leadership skills that will benefit them for a lifetime.

Through the collaboration between Washington County and The Threshold, the summer youth program exemplifies how public investment and nonprofit expertise can unite to create a meaningful, lasting impact that strengthens the entire community. ■

Laura Eggert is the director of public relations and fund development, and Pam Kaye is the summer youth program manager for The Threshold, Incorporated. Based in West Bend, The Threshold has been a trusted resource for individuals with disabilities since 1963. Today, it supports more than 600 people annually through a wide array of services designed to foster independence, inclusion and lifelong growth.



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Investing in Inclusive Housing

Expanding Opportunities for People with Disabilities in Milwaukee County

By David Crowley, County Executive, Milwaukee County

Our shared vision for Milwaukee County includes expanding equitable access to safe, quality and affordable housing. This is personal for me, as I've experienced housing instability while growing up in the city's 53206 zip code. That's why my administration is funding the largest number of affordable housing projects in county history.

Since being elected county executive, we have invested nearly \$45 million in the development of affordable housing, particularly in our suburbs. We currently have projects in seven municipalities, including in communities that have never seen initiatives like this.

These projects range from developments that support our unsheltered residents to owner-occupied housing. This level of investment wouldn't be possible without federal support, as over 90% of the total amount is federal funds, including through the American Rescue Plan Act.

One such investment included allocating \$2.5 million in ARPA funds to the Communities of Crocus project in



David Crowley



During the first phase, the project will create 12 affordable rental units for individuals with intellectual and developmental disabilities, including those with autism as a primary diagnosis and co-occurring disorders (such as anxiety, sleep issues, and ADHD) and medical conditions (such as gastrointestinal and eating issues). When all phases are complete, the development will consist of 50 housing units and a community hub to coordinate services.

the city of Franklin, which has few affordable housing opportunities. Over 77% of homes in the city are owner-occupied, and the median home value is about 50% higher than the county's overall median. The rental vacancy rate sits at an extremely tight 1.5%.

During the first phase, the project will create 12 affordable rental units for individuals with intellectual and developmental disabilities, including those with autism as a primary diagnosis and co-occurring disorders (such as anxiety, sleep issues, and ADHD) and medical conditions (such as gastrointestinal and eating issues). When all phases are complete, the development will consist of 50 housing units and a community hub to coordinate services.

Franklin's shortage mirrors a broader crisis across Milwaukee County. According to the Wisconsin Housing & Economic Development Authority, the county lacks 46,000 affordable housing units. Without intervention, families face longer commutes, housing instability, and reduced access to essential services. By funding projects like Communities of Crocus, Milwaukee County is taking critical steps toward closing this gap.

Housing scarcity not only harms families, it also strains local government budgets. As more residents struggle with housing instability, the demand for emergency services, shelter and social supports skyrockets. Staff time and public dollars are redirected from proactive work to crisis management. Meanwhile, community instability erodes neighborhood vitality, hurts businesses, and challenges schools with fluctuating enrollments. Investing in affordable housing prevents these costly consequences and strengthens community resilience.

Research shows that stable, affordable housing increases the likelihood of people reporting excellent or very good health by up to 18%, compared to those without stable housing. Affordable housing in strong communities provides better

access to education, health care, and jobs, setting residents up for long-term success. This is especially important for residents with disabilities, such as those who will be primarily served by the Communities of Crocus development.

► A united effort to expand opportunity

Milwaukee County's investment in Communities of Crocus is proof that thoughtful, upstream investments can create real opportunity. While no single project will close the 46,000-affordable-unit gap, each development like this brings us closer.

Continued on page 22



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Continued from page 21

Housing is an essential infrastructure for a healthy economy and society. Inaction is not neutral — it has a cost. Rising rents and home prices are straining families and destabilizing communities statewide. We need robust funding for affordable housing development and rental assistance. Milwaukee County stands ready to partner in these efforts, but we cannot solve this crisis alone. I strongly urge state and federal leaders to significantly

increase investments in affordable housing.

Together, we can ensure that everyone — whether a person with disabilities or anyone else in need of affordable housing — has the opportunity to live and thrive in any zip code. The time to act is now. ■

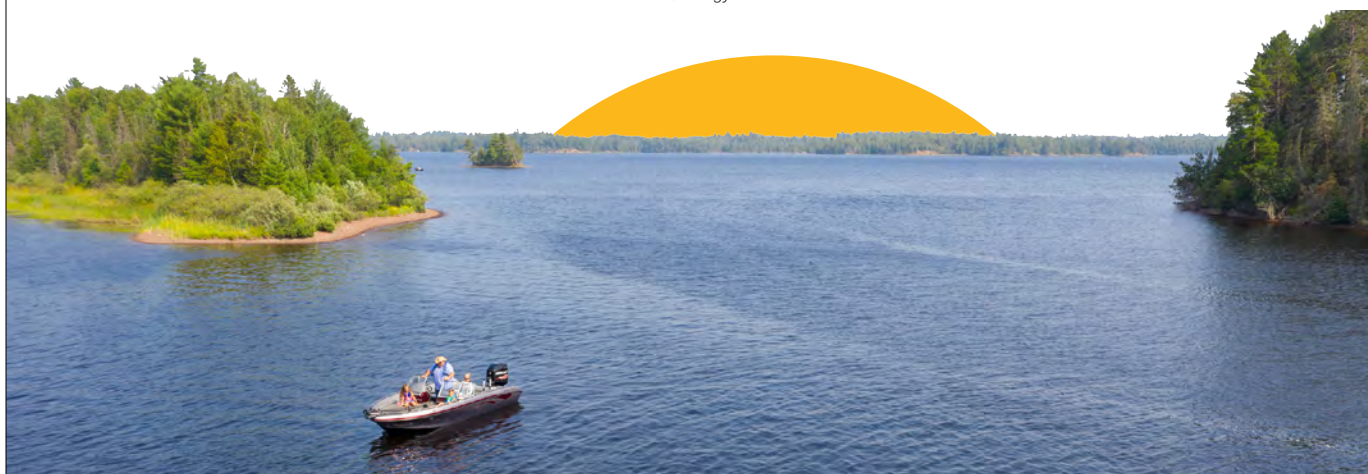
David Crowley is the county executive for Milwaukee County. He is the youngest county executive in the history of Milwaukee County and the first Black leader elected to serve in the role. In 2024, Crowley was reelected to a second term with 85% of the vote.

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CheqBUILT Brings Affordable Homeownership to Chequamegon Bay

By Kelly Westlund, Deputy Administrator, Bayfield County

A new nonprofit is taking shape along the shores of Lake Superior with an ambitious and timely mission: to provide permanently affordable housing for residents. The Chequamegon Bay United Impact Land Trust, commonly known as CheqBUILT, is a community land trust (CLT) that aims to expand access to homeownership in Bayfield and Ashland counties, where housing prices have consistently outpaced income growth.

A CLT is a nonprofit organization that acquires land through purchase or donation and removes it from the speculative real estate market. The goal? To ensure that housing remains affordable for generations. Homes sold through a CLT come with a resale restriction, keeping them available to income-qualified buyers even as surrounding property values rise.

► How it works

In a typical CLT arrangement, the trust retains ownership of the land while the homeowner purchases only the house. CheqBUILT offers buyers a 99-year, renewable ground lease, which keeps the purchase price low and includes stipulations such as owner occupancy and responsible land use. When the home is sold, a resale formula limits the appreciated value, allowing the seller to retain modest

equity while preserving affordability for the next buyer.

“You pay an affordable price now and agree to pay it forward when you sell,” explains Alex Nelson, CheqBUILT executive director. “You own the home and any improvements, while the trust retains the land.”

The model isn’t for everyone. CLTs typically serve buyers who qualify for a mortgage but are priced out of market-rate homes. Homeowners must complete an application and orientation process, pay property taxes, maintain their homes as their primary residences, and pay a nominal monthly ground lease fee to the organization.

The benefits are compelling: “Over 99% of CLT homeowners facing financial difficulty avoid foreclosure,” says Kellie Pederson, president of CheqBUILT’s Board of Directors. “And nationally, 87% of new CLT homeowners in 2022 were first-time buyers. Nearly half were people of color.”

► Local roots, regional vision

CheqBUILT emerged from years of collaboration among local governments, tribes, the UW-Madison Division of Extension, and the Wisconsin Housing and Economic Development Authority. “This started as an idea during WHEDA’s Rural Affordable Workforce Housing Initiative,” says Kelly Westlund, deputy administrator for Bayfield

County. “In early 2023, I joined Extension in a pilot position co-funded by the county to focus on housing issues. That’s when we really dug into the CLT model.”

By early 2024, CheqBUILT was officially incorporated as a 501(c)(3) with a dedicated board of directors. “With additional support from WHEDA and Bayfield County, we hired our first executive director in January,” Westlund says. “We hope to have the first two to five homes in the trust by the end of 2025.”

CheqBUILT joins a growing network of CLTs across Wisconsin, including established trusts in Milwaukee, the Madison and La Crosse areas, and Door County. Together, they are part of the Wisconsin CLT Network, which will host its first Midwest CLT Conference in the state this October.

► Why CLTs are needed

The numbers paint a stark picture. Between 2017 and 2022, Wisconsin’s median home sale price increased by 53%, while median household income rose by only 19.7%.

Between 2019 and 2024, the median home sale price in CheqBUILT’s service area of Ashland and Bayfield counties increased by 78.7% while median household incomes rose by only 32.3%.

In Ashland County, a median-priced, single-family home costs about \$190,000. With a median household income of \$57,000, buyers would need a \$24,000 down payment to keep their monthly housing costs under 30% of their income. In Bayfield County, the numbers are even more discouraging: a \$266,000 median home price and a \$67,266 median income necessitate a \$65,000 down payment to remain within that affordability range.

Many new homeowners could benefit from down payment assistance, such as zero-interest deferred payment loans, but without resale restrictions, the cost burden shifts to the next buyer. CLTs, on the other hand, make a one-time investment in affordability that stays with the home.

“When we invest in affordability, that investment grows with the home’s value,” says Nelson. “But because of the resale formula, it never leaves the affordability pool. It’s a permanent solution.”

► Charting a new course

CheqBUILT homes will be available to buyers earning up to 120% of the area median income. In 2023, that translated to about \$100,000 for a family of four.



TO LEARN MORE

about home affordability in your county, visit Forward-Analytics.net to access their recent Spotlight “Is Home Affordability Out of Reach?” and a county-by-county index.

Traditional housing programs often exclude the middle-income bracket. “Very few initiatives serve this population,” Westlund notes. “CheqBUILT will be a critical piece of the puzzle when addressing our

regional workforce housing shortage.”

And that’s precisely the point. CLTs don’t just build houses; they build stability, equity, and opportunity. In a region where second homes and vacation rentals often price out year-round residents, CheqBUILT is charting a different course.

Momentum is building. CheqBUILT recently received a \$100,000 award from WHEDA with matching funds from Bayfield County to support its first executive director hire. “There is so much opportunity here,” says Pederson. “This investment is just what we needed to build our capacity and bring more workforce housing options to the area. This idea had wings, and here we are, on the cusp of something amazing.”

► A broader push

That’s just one piece of a broader push for affordable housing in the region. In partnership with Cinnaire Solutions, Bayfield County is moving ahead with a new rental development called Aurora Place, targeted to individuals and families with household incomes between 30% and 80% of the county’s median income.

The project, situated on a county-owned parcel in the city of Washburn, has secured a \$1 million federal grant and a \$1.13 million Low-Income Housing Tax Credit award in 2024, which has been enough to attract nearly \$9 million in investment. The 40-unit development will feature one-, two-, and three-bedroom apartments, with clubhouse amenities. Construction started in April, and units are expected to become available next spring.

“Aurora Place and CheqBUILT are complementary efforts,” says Mary Dougherty, a member of the Bayfield County Board of Supervisors and the CheqBUILT Board of Directors. “One expands rental options, the other builds a pipeline of homeownership. We need both.”

As these housing initiatives take root, they offer more than new housing options. They provide a pathway to stability for families, a tool for economic resilience, and a vision of community where everyone has a chance to belong. ■

Kelly Westlund is the deputy administrator for Bayfield County. She also served in a pilot position as the UW-Madison Division of Extension’s housing educator.



ARTIFICIAL INTELLIGENCE IN ACTION PART TWO

Improving Service Delivery with AI



This second column in a three-part series explores how counties are using artificial intelligence to improve service delivery and increase operational efficiency. It also discusses the potential risks of using AI and how counties can mitigate those risks.



By William L. Oemichen, J.D., Professor of Practice-Law and Local Government Law Educator, UW-Madison Division of Extension

During training, county employees often raise a concern that AI might replace their government positions. I respond by quoting economist Richard Baldwin: “AI won’t take your job, it’s somebody using AI who will take your job.” This resonates with county employees because they understand the need to continue innovating at a time of tight financial resources.

► **How counties are using AI to improve efficiency and effectiveness**

Generative AI offers counties a wide range of practical benefits. It can help staff overcome writer’s block and improve clarity as they draft and edit emails, memos, meeting agendas, ordinances, and policies. AI can also assist in evaluating policy compliance and conducting program analysis, essentially acting as a built-in research assistant.

AI can help counties secure more financial resources by assisting in preparing and reviewing grant applications, especially those that busy staff previously lacked the time to complete. Additionally, AI-powered chatbots can enhance public health and zoning services by providing residents with accurate, timely information without requiring staff involvement. AI translation tools can also help counties better serve diverse populations.

General AI applications are expanding rapidly, even beyond generative AI. Counties can use AI to review and summarize video footage, streamline public records requests, issue automated emergency alerts, transcribe and analyze meetings, optimize traffic signals, and conduct property assessments using 3D imaging, among many other functions.

► **Identifying and mitigating AI risks**

Despite its many benefits, AI also introduces important risks, particularly around data security. Information entered into AI platforms may be retained and used for training, potentially exposing sensitive data. County staff must be trained to never input confidential information into public AI tools. To address this, UW-Madison uses an enterprise version of Microsoft Copilot, which ensures that data remains private and under university control. While enterprise solutions can be costly, they are a worthwhile investment to protect sensitive information such as human resources records, health data, and law enforcement details.

Another significant risk is over reliance on AI-generated content. In addition to the unintentional use of copyrighted material, particularly when AI is used to create video content, AI can produce inaccurate or fabricated



General AI applications are expanding rapidly, even beyond generative AI.

information or “hallucinations.” For example, some legal professionals have submitted briefs citing fictitious cases. To mitigate this, county staff must always verify AI outputs, cite official sources, and understand that they are ultimately responsible for their work.

An additional risk includes embedded biases in AI responses to queries. These biases may reflect: 1) training data bias where the response is skewed by the data used to train the model; 2) cultural bias where the response favors Western norms; 3) gender bias where stereotypes are reinforced (e.g., male doctors, female teachers); 4) racial and ethnic bias where responses under represent diverse perspectives;

5) confirmation bias that aligns responses with user assumptions; 6) political bias that favors certain ideologies; 7) socioeconomic bias that reflects more affluent societies; 8) accessibility bias that excludes less mainstream sources; 9) language bias where AI performs better in English; and 10) recency bias that favors more recent information.

To reduce bias, staff must always fact-check outputs, consider diverse viewpoints, and use AI platforms trained on inclusive data sets. Used responsibly, AI can significantly enhance county government operations. ■

William L. Oemichen, J.D. is a professor of practice-law and an educator with the Local Government Education program at the UW-Madison Division of Extension.



The first article in this series, which was published in the June issue, provided an overview of AI. The final part of this three-part series, scheduled for the August issue, will focus on training strategies and policy development to ensure safe and effective AI use in local government. Sneak preview: The AI training provided by the UW-Madison Division of Extension was initiated by Iowa County Administrator Larry Bierke, who sought guidance on how to integrate AI into county operations, and was developed in collaboration with Ellen Tyler of the Southwest Regional Planning Commission. County AI training continues to develop, with the first advanced AI training planned for Bayfield County this August.

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FORWARD: Technical College and UW Campus in Sheboygan County Team Up

In a forward-thinking approach, a UW campus is teaming up with a Wisconsin technical college campus in Sheboygan County to meet local workforce needs.

Starting this fall, Lakeshore College and UW-Green Bay, Sheboygan students can seamlessly pursue a teaching or nursing degree under the new “FORWARD” program. With the two institutions in Sheboygan County working together and sharing resources, classes for the four-year degrees will be offered at both campuses and online, saving students time and money while allowing them to stay within the region.

The FORWARD program is specifically targeted at teaching and nursing to meet local workforce needs. In the Lakeshore technical college district alone, the projected growth in demand for kindergarten, elementary and middle school teachers is 5%, compared to only 1% projected statewide. For registered nurses, projected growth

in demand is 4%, representing a critical need locally.

“The FORWARD program meets the needs of our community by not only addressing the teacher shortage that school districts across our community face but also by providing opportunities for our students to enter the

fields of education and nursing,” said Sheboygan Area School District Superintendent Dr. Jacob Konrath. “Affordable pathways to teaching and nursing aren’t just about dollars saved — they’re about doors opened, ensuring passionate individuals can answer the vital call to serve our communities.”

“It has become very evident in recent years that our country is facing a significant nursing shortage that truly can only be met by training more people in the profession,” said Dr. Ashok Rai, president and CEO of Prevea Health, a health care organization serving northeast and western Wisconsin. “This partnership leverages two great educational institutions coming together to meet that

The FORWARD program is specifically targeted at teaching and nursing to meet local workforce needs.

For the first time in this area, interested students can receive an affordable four-year teaching or nursing degree from a public university close to home.

need. Sheboygan County is lucky to have both institutions focused on meeting the needs of its citizens.”

Providing affordable, locally accessible options for students removes barriers to degree pursuit and creates a clear educational pipeline. Dual-enrollment high school students, recent graduates or those already in the workforce have a seamless option to move from college to a career in critical fields. The FORWARD program creates a pathway to success for students and employers.

“Lakeshore College is excited that we are doing something not common in higher education — partnering with a four-year college to directly address the acute workforce needs in our community,” said Lakeshore College President Dr. Paul Carlsen. “Together with UW-Green Bay, we are making higher education local in Sheboygan at a time when other communities are experiencing a divestment in higher education.”

This forward-thinking partnership directly impacts the local community. Students have the opportunity to begin by earning their associate degree with Lakeshore College and finish with a bachelor’s degree at UW-Green Bay, Sheboygan Campus. For the first time in this area, interested students can receive an affordable four-year teaching or nursing degree from a public university close to home. Business administration and engineering degrees have also been identified as local needs and are being explored for integration into this program.

“This FORWARD program is transformative for Sheboygan County,” said County Administrator Alayne Krause. “By expanding access to affordable, high-quality education in high-demand fields like teaching and nursing, we’re not only opening doors for our local students — we’re also investing in the future of our workforce and the overall wellbeing of our communities.”

Additionally, FORWARD students have the added benefits associated with enrollment at both institutions,



enjoying the university experience through UW-Green Bay while receiving personalized support and cost savings from beginning their educational journey at Lakeshore.

“Students win when institutions collaborate to build on the strengths that both Lakeshore and UW-Green Bay bring to the region,” said UW-Green Bay Chancellor Mike Alexander. “The community grows when we partner with each other to meet workforce needs and ensure that students benefit from having two strong advocates for building a stronger pipeline of teachers and nurses in Sheboygan.” ■





From the Corps to the Community

Calumet County CVSO's journey of leadership and lifelong learning

In April, Calumet County Veterans Service Officer Shelley Wynveen was honored with the Rising Star Award from Wisconsin Women in Government, a nonprofit that supports women who pursue careers in the public sector arena. For Wynveen, the award is a reflection of the quiet, persistent work she's poured into serving others.

Raised in New Berlin, Wisconsin, as the 12th of 16 children, Wynveen did not grow up seeking the spotlight. An avowed introvert, she found her strength in understanding people. "As a kid, I always felt like I could read people without having to hear their words," she says.

That strength has carried her through a decade of military service, five academic degrees, and now, a career advocating for veterans and their families.

From 2004 to 2015, Wynveen served on active duty in the U.S. Marine Corps, completing assignments in Japan, California, Virginia, and North Carolina. Her military roles spanned managing quality assurance, analyzing systems and instructing. But while her professional record is decorated with achievements, it's her approach to leadership that stands out the most.

"You don't have to be mean to get a unit to do what you want them to do. Being human, seeing human, understanding that not everything is black and white, that's where good leadership comes from," says Wynveen.

When asked what drew her to leadership, she recounts a personal mantra: become the "go-to" person, as fast as possible.

"Whenever I was somewhere new — a duty station, an assignment, or a job — there was nothing worse than being treated as though I didn't know anything or wouldn't add value to the organization. So, I made it my mission to quickly earn respect as the person who knew what was going on and how to get things done."

This drive to learn and challenge the status quo led to one of her proudest achievements while on duty: becoming a Lean Six Sigma Green Belt as a sergeant — a role typically reserved for much higher ranks. Tasked with helping to lead a sweeping administrative reorganization involving hundreds of processes serving nearly 60,000 service members and their families, Wynveen didn't just manage. She led.

"Most of the reorganization teams outranked me," she recalls. "Letting them know I was the facilitator, that I was the one in charge, was both a challenge and a gift."

Before departing for a new assignment, Wynveen helped seven of the teams complete their projects along with her own. Her success wasn't just in execution but in helping others find their voices. "I was able to draw out the ones who were scared to speak their minds and quiet those aggressive individuals who thought they knew best," she explains.



Shelley Wynveen

**“These aren’t just claims...
These are lives.
I treat every veteran like
it’s my own family on the line.”**

After leaving the military, Wynveen transitioned into legal and law enforcement support roles, including a job in the Milwaukee Police Department's Sensitive Crimes Division. There, her ability to read people and connect across differences came into sharp focus.

Driven by a hunger for knowledge, Wynveen’s academic journey includes earning a bachelor’s degree in psychology, master’s degrees in psychology, criminal justice, and public administration, and in May, a doctorate of “Philosophy in Leadership in Innovation and Continuous Improvement” from Concordia University.

Wynveen calls herself a scholar with pride. “Learning is my hobby,” she says with a smile. “Some people golf, others play music. I learn.”

She sees education not as an endpoint, but as fuel for meaningful service. “There is still plenty I do not know, but now I hold the self-efficacy to bridge the gap between not knowing something and becoming a subject matter expert in it.”

That mindset powers her current work as Calumet County CVSO, where she helps veterans and their families navigate complex benefits systems. “Many veterans operate on hearsay,” Wynveen says. “They don’t realize that as their life circumstances change, so do their eligibility for services.”

“These aren’t just claims,” she emphasizes. “These are lives. I treat every veteran like it’s my own family on the line.”

And it’s not just about the veteran. Surviving spouses and dependents often don’t know what’s available to them until it’s too late. Wynveen works to ensure that no one falls through the cracks. Her advice? “Always call your CVSO. The worst thing we



can say is there's nothing now. But often, there is.”

When asked about legacy, she demurs. “It shouldn’t be my legacy. It should be the CVSO legacy. People should know there’s someone in their county fighting for them, who knows how to win for them. I just happen to be the lucky one in the seat right now.”

In her free time, which seems almost mythical given her resume as well as the fact that she and her husband have two young children, she reads. In 2024 alone, she read 150 books. “That surprises most people,” she laughs. “So does the fact that I’m an introvert. People see the Marine side, the degrees, the advocacy, but all of that is just how I serve.”

Whether she’s fielding questions from a widow, walking a veteran through the appeals process, or studying new legislation to improve her effectiveness, Wynveen operates on the core beliefs that you’re never done learning and you’re never alone in leadership.

“Rely on the people who came before you for guidance, turn to those who are in similar roles,” she advises. “You’ll have failures, but keep going. Leaders are defined by how they respond to mistakes and their resilience.”

From the Corps to the community, Wynveen’s journey is a testament to the power of quiet leadership, relentless learning, and unwavering service. ■



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The WCA has room blocks at four hotels in Wisconsin Dells. All room blocks opened June 2. County officials are responsible for booking their own hotel rooms. If booking multiple rooms at any

of the WCA-selected hotels, you must have a different name for each reservation. Booking multiple rooms under one name is not allowed. Rooms are booked on a first-come, first-served basis. Visit the conference event page for a complete list of hotel information, rates and registration links.

If you require an accessible room, please contact the WCA at 866-404-2700 to reserve your room by July 16.

► Spouse & Guest Tour: Upper Dells Boat Tour

Monday, Sept. 22 | 9:30 a.m.

On the Upper Dells Boat Tour (a two-hour, slow-moving boat tour), we will journey northward, cruising through an awesome path cut by ancient glaciers, passing under pine-coned cliffs, and navigating through the winding river to view iconic sandstone formations like Chimney Rock, Blackhawk’s Profile and Romance Cliff. Our adventure begins with the onshore landing at Witches Gulch, a spectacular and spooky walk through a narrow canyon carved by wind and water, and filled with fern glens, shadowy passages and hidden whirlpool chambers. After the boat tour, we will enjoy lunch in the Crystal Room at Buffalo Phil’s Grille. Get ready for a fun-filled day! The bus will return the guests around 2 p.m. □



CONCURRENT WORKSHOP HIGHLIGHTS

The **WCA Annual Conference** offers concurrent workshops featuring presentations from industry experts and opinion leaders discussing timely issues facing Wisconsin counties. With 30 workshops to choose from, attendees can look forward to a range of informative and engaging topics, including:

- Constitutional officers
- Strategic planning
- County board rules
- Transportation funding
- PFAS
- Long-term care
- Youth justice
- Judicial privacy
- Short-term rental regulation
- Cyber insurance and AI policies
- Cyber incidents
- UW-Madison Division of Extension




TEAM WISCO

Join us as we **celebrate** Wisconsin's rich sports culture while emphasizing the values of teamwork and leadership in county government. Just like athletes working together toward victory, county officials must collaborate to lead their communities toward success.

We encourage attendees to show their team spirit by wearing apparel from your favorite sports teams — high school, college or professional — to foster county pride and camaraderie.

We want to see your sports spirit! After registering, you will receive an email encouraging you to send in a photo from your past — whether you were on the field, in the stands or coaching from the sidelines. We'll showcase these memories to highlight the role of teamwork and leadership in sports and in government.



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Three Seasons of Success

By Michelle Gormican Thompson, Thompson Communications

Like many great ideas, the concept of celebrating Wisconsin in a new way emerged from a conversation among friends and colleagues, with excitement in the air as ideas were thrown around and a napkin used to jot down the key points.

"It was 2022, and Washington County Executive Josh Schoemann, WCA's Mark O'Connell, and I were discussing the almost 40-year run of Discover Wisconsin," said Discover Mediaworks President & CEO Mark Rose. "The conversation turned to how Discover was an idea started by my father, Dick Rose, in a fishing boat with

Gov. Tommy Thompson. So, it was fitting that Josh, Mark, and I started discussing what was next and new ways to showcase our incredible state; hence was born Uniquely Wisconsin."

This showcase has been nothing short of impressive. To date, 21 counties in Wisconsin have participated in the program, resulting in 57 videos produced and over 16 million impressions of all Uniquely Wisconsin content.

Alongside nearly 1 million broadcast views, there have been over 7 million views of videos and, remarkably, two Emmy Award wins.

To see season four stories when they debut in September, as well as the first three seasons, visit Discover Wisconsin's YouTube page at youtube.com/DiscoverWI and scroll down to the "Uniquely Wisconsin" section. You can also listen to "The Cabin" podcast on your favorite podcast player, where counties in the program are featured. Join Uniquely Wisconsin for season five by contacting Mark O'Connell at the WCA or Mark Rose at Discover Mediaworks.

► Uniquely Wisconsin's brand

Since its inception, Uniquely Wisconsin has committed itself to amplifying the people, culture, and stories that define our state. “We set out to celebrate the diverse stories, incredible history and rich traditions here in Wisconsin,” said O’Connell. “The metrics show that this brand is really making headway in elevating the Wisconsin experience and highlighting every corner of our state.”

The brand’s ongoing goal is to commit to authentic storytelling. The Discover Mediaworks team partners with counties to generate story ideas. Once the stories are confirmed, the producers seek out the best local voices to guide the narrative.

“Each story — whether it is about cranberry farming in Warrens, Hmong herbal traditions in Marathon County, or Ojibwe fishing near Ashland — is grounded in a respect for the culture, history, and place,” said Rose. “We then use multiple platforms, including video, radio, podcasts, and digital articles, to ensure accessibility and impact.”

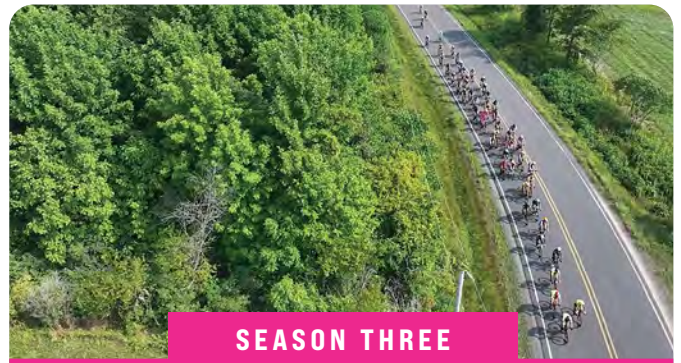
O’Connell concluded, “In an age of unrelenting digital noise, Uniquely Wisconsin stands out by doing something special: slowing down, paying attention, and telling the stories that matter to the people who live in Wisconsin. Looking back, what stands out the most to me is that the idea for Discover Wisconsin, as well as Uniquely Wisconsin, came out of friendship and a mutual passion for our beloved state. ■



SEASON ONE



SEASON TWO



SEASON THREE

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2025 WCA Annual Business Meeting

SUNDAY, SEPT. 21, 2025

**Kalahari Resorts & Conventions, Wisconsin Dells
3:30 p.m. (3 p.m. credential pick up)**

The Wisconsin Counties Association Annual Business Meeting is held each year during the WCA Annual Conference. Each member county sends a voting delegate to the annual business meeting.

The order of business for the annual business meeting is set forth in the bylaws of the WCA. Delegates to the annual business meeting vote on resolutions forwarded by



member counties. In addition, the WCA president & CEO, vice president of government affairs, and the officers of the association provide reports on their activities over the prior year. A report is also given on WCA Services, Inc., the wholly owned subsidiary of the WCA.

All members of the association are welcome and encouraged to attend the annual business meeting. □

2025 WEIGHTED VOTES

Adams 9	Dunn15	Kewaunee..... 9	Outagamie.....30	Shawano 11
Ashland 7	Eau Claire.....23	La Crosse23	Ozaukee19	Sheboygan.....23
Barron15	Florence 6	Lafayette..... 7	Pepin..... 6	Taylor 9
Bayfield..... 7	Fond du Lac.....23	Langlade..... 7	Pierce 11	Trempealeau 11
Brown.....45	Forest..... 6	Lincoln..... 9	Polk.....15	Vernon..... 11
Buffalo 7	Grant.....15	Manitowoc.....19	Portage19	Vilas 9
Burnett..... 7	Green 11	Marathon23	Price 7	Walworth23
Calumet15	Green Lake 7	Marinette 11	Racine30	Washburn 7
Chippewa.....15	Iowa 9	Marquette..... 7	Richland 7	Washington23
Clark 11	Iron..... 6	Menominee..... 6	Rock.....30	Waukesha45
Columbia.....15	Jackson..... 9	Milwaukee.....70	Rusk..... 7	Waupaca15
Crawford..... 7	Jefferson19	Monroe.....15	St. Croix.....19	Wausara..... 9
Dodge19	Juneau..... 9	Oconto..... 11	Sauk.....15	Winnebago.....30
Door 11	Kenosha.....30	Oneida 11	Sawyer 7	Wood.....19

► VOTING DELEGATES

Q: Who gets to vote at the annual business meeting?

A: The county board chair of a member county is the county's official representative.

Q: What are member counties?

A: Member counties are counties that have paid their WCA dues in full.

Q: What if the county board chair cannot be there to vote?

A: The vice chair(s) of the county board can pick up the credentials and vote for the county or the county board chair may designate another official representative.

Q: How does a county designate an official representative if the chair or vice chair is unable to attend?

A: The county board chair must provide written notice to the WCA president & CEO designating the county's official representative if the county's delegate is not the chair or a vice chair of the county board. The easiest way to designate an official representative is to fill out a business meeting designee form.

Q: Who can be designated as the official representative?

A: Only county board supervisors and elected county executives can be designated as the official representative.

► CREDENTIALS

Q: What is a credentials procedure?

A: A credentials procedure is used to ensure that only the county's official representative is seated for the annual business meeting.

Q: How does a county obtain credentials?

A: The credentials can be picked up at the credentials table by the county board chair or the county's official representative. Credentials may be picked up starting at 3 p.m. on Sunday, Sept. 21, 2025, in Africa 10-30 at Kalahari Resorts & Conventions.

► VOTING PROCEDURE

Q: How will resolutions be acted on at the annual business meeting?

A: The annual business meeting rules state that official resolutions may be acted on as a block after seeking requests for individual action on such resolutions. Official resolutions that affirm current positions included in the WCA Platform may be acted on as a block after seeking requests for individual action on such resolutions.

Q: What motions will be considered?

A: The chair will accept one of four main motions: 1) adoption of the resolution; 2) adoption as amended by the resolutions committee; 3) referral to the board of directors (to be sent back for further study); or 4) indefinite postponement (to reject or kill the resolution). A motion to refer to the board of directors is a priority motion and may be offered at any time.

Q: Will amendments be considered?

A: Yes, any written amendment germane to the resolution will be considered when the main motion is "adoption" or "adoption as amended" by the resolutions committee.

Q: Who can address the annual business meeting?

A: Any county board supervisor or county executive from a member county can address the annual business meeting. WCA staff may address the annual business meeting at the recognition of the chair. Anyone else can address the annual business meeting only if the rules are suspended.

Q: When are weighted votes used?

A: Weighted votes can be used only for official resolutions. Weighted votes will be used if a voting delegate specifically requests a roll call vote using weighted voting; otherwise, a voice vote or a simple roll call will be used. □



Save the dates for upcoming webinars:

- July 23
- August 27
- October 22
- November 19
- December 17

Boards of Adjustment Focus of July “In the Board Room” Webinar

Join us for the July installment of “In the Board Room” with Andy Phillips and Attolles Law on Wednesday, July 23, to discuss the procedures and issues surrounding the role and function of a board of adjustment.

A board of adjustment makes important land-use decisions in counties and serves as an “appellate” body to review certain decisions made within county zoning departments. Counties handle boards of adjustment in different ways, so understanding the statutory authority

of these bodies and the legal foundation for the decisions they make will assist counties in ensuring their boards of adjustment are functioning as required. This will be a valuable discussion for corporation counsel, zoning officials, administrators and board members.

To attend the live webinars, pre-registration is required at bit.ly/InTheBoardRoom25 to receive the webinar link. There is no cost to register. The webinars are recorded and posted on the WCA website at wicounties.org. □

Monday County Leadership Meetings | EVERY MONDAY AT 11 A.M.

This weekly virtual meeting features updates from the WCA Government Affairs team and Attolles Law, association announcements, and guest speakers, such as state agency staff and legislators. A link to the virtual meeting is emailed to WCA members each week.

Nominate Your County for a Salute to Local Government Award by Aug. 1

The Wisconsin Policy Forum is accepting nominations for the 33rd annual Salute to Local Government awards.

The award categories recognize outstanding performance by local governments and school districts in innovative problem-solving, advancement of racial equity, intergovernmental cooperation, and public-private collaboration. The Norman N. Gill and Jean B. Tyler Leader of the Future awards celebrate individual excellence, while the La Follette/Gladfelter award, offered in partnership with the UW-Madison La Follette School of Public Affairs, honors innovation in state government.

In 2024, Rusk County and OakLeaf Clinics received the David G. Meissner Award for Public-Private Cooperation for



their efforts in developing a rural health care partnership.

To learn more about the awards and submit a nomination, visit wispolicyforum.org/salute-nomination-form. □

► Nominations are due by Aug. 1

Forward Analytics Report Examines School Choice Funding Impact on Local Property Taxes

A new report from Forward Analytics, “A Funding Choice, Mixing Public & Private School Funding,” examines the impact of private school choice programs, independent charter schools, and the Special Needs Scholarship Program on the public school funding formula. The K-12 school funding is extremely complex and the current school choice system adds to that complexity by changing the distribution of state general aid, resulting in higher school property taxes, even for some districts with no students in these programs.

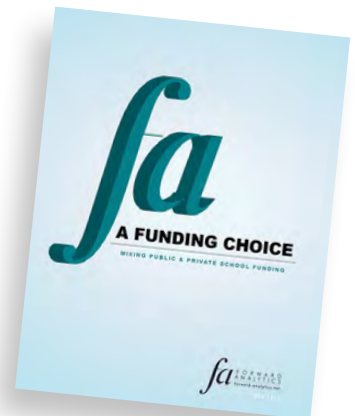
Previously funded by a separate state appropriation, new students in the Racine and statewide private school choice programs, as well as the Special Needs Scholarship and Independent Charter School programs, are now factored into public school revenue limits and state general aid formulas. The state deducts payments for these programs from the general aid of public school districts where the student resides to pay the private and independent charter schools.

In addition to adding complexity and obscuring the true fiscal impact by effectively replacing aid deductions with property taxes, this funding system alters the distribution of state equalization aid, leading to “hidden” property tax shifts, even for districts without students in the private school choice or independent charter programs. The shift from state aid to

local property taxes means that while a district’s overall resources for its public students might remain the same, local property taxes increase to cover the cost of the private and charter school programs.

To simulate the impacts of this funding mechanism, Forward Analytics researchers removed these students and their costs from the 2024-25 school funding calculations, a process known as “decoupling.” They found that for most public school districts, revenue available for their students would be largely unaffected if the programs were fully separated, while property taxes would drop in 407 of the 421 districts. If the decoupling had been in place for the 2024-25 school year, Wisconsin property tax bills would have lowered by a projected \$337 million while the cost to the state would have been an estimated \$343 million.

Visit forward-analytics.net to read the full report. □



Prime Exclusive Offer for WCA Members

The WCA has partnered with Amazon Business for a new, exclusive program. WCA member counties and their departments are now eligible to sign up for a free Amazon Business Prime membership that includes free and fast shipping, a pre-approved line of credit, and a 25% discount on select office, maintenance, repair, operational and IT products. WCA members can also leverage a competitively awarded contract by OMNIA Partners to purchase on Amazon Business across all categories for additional savings. Contact the WCA for more information.

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Resilience in Jeopardy

WISCONSIN IMPACTED BY SUDDEN END TO FEMA'S BRIC PROGRAM

On April 4, 2025, local officials across the country were alarmed by a decision with sweeping implications: the Federal Emergency Management Agency abruptly terminated funding for its Building Resilient Infrastructure and Communities (BRIC) program. The announcement canceled \$880 million in unspent federal funds, including an estimated \$55 million in Wisconsin, by withdrawing previously approved grants from fiscal years 2020 to 2023.

Launched in 2020 under the Trump administration's Disaster Recovery Reform Act of 2018, BRIC's mission was to help communities act before disaster strikes. By appropriating about \$5 billion annually, the program was beginning to strengthen infrastructure, enhance public safety, and support long-term planning to prepare for floods, tornadoes, wildfires and other natural disasters. FEMA's decision, however, characterized BRIC as "wasteful and ineffective," accusing it of serving "political agendas" rather than disaster relief.

On the ground, local officials paint a different picture of the program's usefulness.

"In Wisconsin, communities in the northwest region were set to receive \$19 million in BRIC funds," said Emily Nelson, a community development planner with the Northwest Regional Planning Commission. "These dollars supported everything from stormwater upgrades and flood control to wildfire prevention and the construction of safe storm shelters."

According to the Wisconsin Emergency Management Association, the cancellation affects projects across the state, including nearly \$27 million for storm shelters, many planned as dual-purpose classrooms or gymnasiums in rural schools.

"This isn't just about dollars," said Tyler Esh, Eau Claire County's emergency manager and president of WEMA. "It's about keeping people safe. It's about being ready before a tornado hits, before a flood sweeps through, before the next fire season starts. We can't afford to go backward."

► A proven investment

In 2023, nearly 24,000 disasters were documented across

the country. Only 60 of those events received federal assistance.

The rationale behind BRIC was rooted in sound economics. A 2019 National Institute of Building Sciences report found that every \$1 invested in mitigation saves \$6 in future disaster recovery.

The BRIC program covered up to 75% of eligible project costs, an enormous help for counties, municipalities, and school districts that often lack the resources for large-scale infrastructure upgrades or emergency planning. With the program's cancellation, projects — some with construction already begun — are now stalled, being scaled back, or facing cancellation.

► Fallout in the field

In Taylor County, the cancellation hit just weeks after officials launched work on a required updated regional hazard mitigation plan in partnership with Price, Rusk, and Sawyer counties. The group had secured a \$123,000 BRIC grant to fund each county's plan and a regional approach to address cross-jurisdictional hazards.

"We had just hired the Northwest Regional Planning Commission to begin the update," said Dan Gellert, Taylor County's emergency management director. "We were in the first quarter when we received the cancellation notice. We've had to put a hard stop on the work because now we're on the hook to fund it fully."

Taylor County had budgeted \$8,000 for its local match. Without the federal grant, the full cost could soar to \$40,000 for the county.

"Hazard mitigation plans are lengthy, complex documents requiring extensive data, public input, and coordination," Gellert explained. "If no funding will be available to help create the plans, will counties have the resources to do this intensive work?"

State and federal law require local governments to update their hazard mitigation plans every five years, and FEMA requires them as a prerequisite for other federal grants. With BRIC funding canceled, counties must

“It’s an unfortunate policy reversal, especially for communities who have had in-progress projects halted, but even without BRIC, we will continue to work towards our counties being more prepared...”

— Alex Freeman , Waukesha County emergency management coordinator

reallocate scarce local dollars at the expense of other essential services.

In Eau Claire County, emergency management officials were in the final stages of updating their hazard mitigation plan when FEMA made the announcement. A \$36,000 federal grant to support the process is now gone.

“We’ve spent years on these projects,” said Esh. “Some counties even passed capital referenda to fund their share. Now we’re left scrambling.”

Eau Claire still has a post-disaster grant for a storm shelter, which hasn’t been revoked. But there’s a catch: the shelter can’t proceed without an approved hazard mitigation plan that now lacks funding to update.

Across Wisconsin, emergency managers face a paradox: they’re still required to update hazard mitigation plans, but the federal funding to do so has disappeared.

“There are currently no other funding sources available for mitigation planning,” said Alex Freeman, Waukesha County’s emergency management coordinator. Freeman was in the final stages of submitting a \$115,000 grant application for BRIC funding when the program was canceled.

“The current emergency management model that has evolved out of many difficult lessons learned is an approach that is locally executed, state-managed, and federally supported,” he said. “When important federal support mechanisms like BRIC are abruptly eliminated, it undermines the intergovernmental partnership that preparedness depends on.”

In Jefferson County, Emergency Management Director Tracy Hameau expressed relief that her county renewed its hazard mitigation plan with BRIC funding before the cut was

announced. But she worries about what’s to come.

“BRIC was becoming a cornerstone for building community resilience by supporting infrastructure as well as planning, mitigation, and risk reduction efforts that save lives and minimize recovery costs,” Hameau said.

She warned that future hazard mitigation projects may now go unfunded. “This decision sends the wrong message at a time when natural disasters are becoming more frequent and severe,” she said. “It forces counties to operate reactively, at a much higher cost in terms of money and human impact.”

In Vernon County, Emergency Management Director Brandon Larson received a \$230,000 BRIC grant to develop a damage assessment dashboard and map historical damages, among other work. The project was adjusted a bit midstream to align with the state’s adoption of Survey123, a separate system.

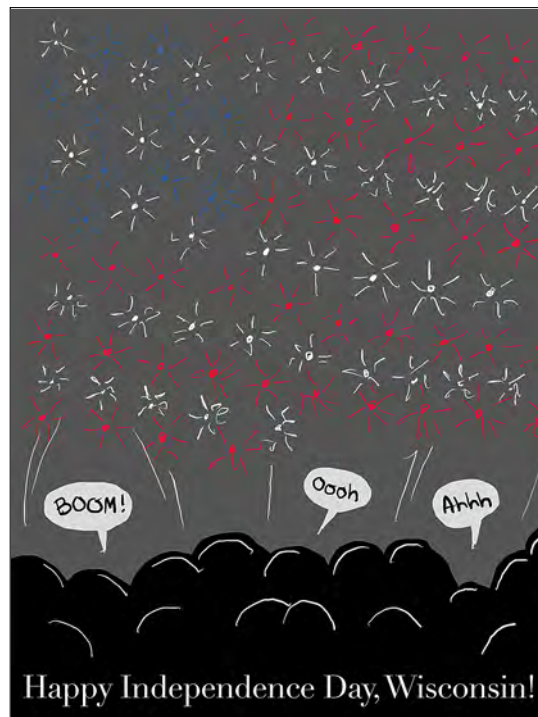
“As of June 1, there was a lot up in the air,” said Larson. “We were thrilled to receive reimbursement on June 5 for work already completed. We intend to continue working

on the grant deliverables with the hope that we will be able to expend the remaining funds.”

One of the most significant consequences of eliminating BRIC funding in Wisconsin is the impact on storm shelters.

According to an article shared by Hameau, school districts across the state, including Cuba City, Potosi, Phillips, Birchwood, Alma Center-Humbird-Merrillan, and Melrose-Mindoro, were in the final stages of securing BRIC grants to build dual-purpose gymnasiums or classrooms to use as emergency shelters.

“Now they’re in limbo, raising concerns about the safety of students and the broader community,” she said.



Continued on page 42

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► Searching for solutions

“As communities adjust,” said Nelson, “it will be important to identify alternative funding sources, adapt project timelines, and strengthen coordination across counties, municipalities, and tribal governments to keep essential preparedness and infrastructure efforts moving forward.”

Hameau recognizes that she and her fellow emergency management partners across Wisconsin will need to actively pursue alternative funding opportunities to support future resiliency-related planning efforts. This will involve working diligently and collaboratively with state agencies, exploring private-sector partnerships, and applying for other available federal grants to help mitigate the impact of the BRIC funding cancellation — if such opportunities even exist. The loss of BRIC funding presents a significant challenge, but one that emergency management professionals are determined to confront with resilience, creativity, and strategic collaboration.

In the wake of the program’s funding cut, WEMA urges counties to pass resolutions supporting one-time

state funding to complete unfinished projects while the federal government develops a new pre-disaster mitigation program. The association also advocates for the state to shore up the Wisconsin Disaster Fund, which currently cannot meet rising federal thresholds.

“There’s a real risk that we’re entering a period where we’re less prepared, not more,” said Esh. “These projects took years to plan and execute. Abruptly ending the program leaves our communities more vulnerable.”

As Wisconsin counties regroup and reassess, one truth remains: the need for resilient infrastructure and robust emergency planning hasn’t disappeared. If anything, it’s more critical than ever.

“It’s an unfortunate policy reversal, especially for communities who have had in-progress projects halted, but even without BRIC, we will continue to work towards our counties being more prepared,” said Freeman. “Not because of federal requirements or directives but because prepared communities are healthy, resilient, and a great place to live and raise a family.” ■



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LEGAL ISSUES RELATING TO COUNTY GOVERNMENT

New ADA Rules Impact County Websites and Apps

By Andy Phillips and Jake Apostolu, Attorneys, Attolles Law, s.c.

Ensuring equal access to government services is a fundamental mandate under the Americans with Disabilities Act.¹ Title II of the ADA specifically prohibits public entities, including counties, from denying individuals with disabilities the benefits of government services, programs or activities.² Historically, this provision has applied to physical infrastructure, such as courthouses, public transportation, and polling places. While counties have long worked to improve physical accessibility through ramps, elevators, and other accommodations, digital access presents a growing challenge.

As local governments shift toward offering more and more services online — from building permit applications and tax payments to emergency notifications and voter registration — failing to provide accessible digital infrastructure can exclude a significant number of people.³

Recognizing this, the U.S. Department of Justice issued a final rule in April 2024, revising Title II of the ADA to establish specific accessibility requirements, including technical standards, for making accessible all state and local government services, programs, and activities offered to the public through the web and mobile applications.⁴ The rule reinforces that digital access to governmental services is as essential as physical access. This article discusses the core tenets of the rule and its technical standards.

► The final Title II rule issued in April 2024

The rule provides that “[each] public entity shall ensure that the following are readily accessible to and usable by individuals with disabilities: 1) [w]eb content that a public entity provides or makes available, directly or through contractual, licensing, or other arrangements;

and 2) [m]obile apps that a public entity provides or makes available, directly or through contractual, licensing, or other arrangements.”⁵ Examples of web content include text, images, sounds, videos, controls, animations, and conventional electronic documents.⁶ The term “mobile apps” means software applications that are downloaded and designed to run on mobile devices, such as smartphones and tablets.⁷

► Technical requirements

In connection with the rule, the DOJ adopted a set of internationally recognized accessibility standards developed by the World Wide Web Consortium, the Web Content Accessibility Guidelines 2.1(WCAG 2.1), published in June 2018.⁸ The WCAG 2.1 is organized into three compliance levels: A (basic), AA (mid-level), and AAA (highest). The rule requires public entities, including counties, to comply with Level AA, the industry standard and legal benchmark. The WCAG 2.1 was promulgated in accordance with four principles: perceivability, operability, understandability, and robustness of digital content.⁹

► Perceivability

The “perceivability principle” means that digital content must be presented in a way that all users, including those with sensory disabilities, can access it.¹⁰ This involves providing text alternatives for non-text content such as images, charts, and graphics; as well as providing time-based media accessibility so that videos and audio include captions, transcripts, or alternative formats to accommodate hearing impairments.¹¹

Individuals who are blind or have low vision rely on

Under the final rule, counties with populations exceeding 50,000 must comply with the WCAG 2.1 by April 24, 2026, while smaller counties have until April 24, 2027. The WCAG 2.1 Quick Reference Guide (bit.ly/WCAG21_Guide) provides a useful starting point as well as steps your county can take to help ensure that it meets the rule's requirements.

screen readers, which convert text into speech or braille. If a county's website includes images or graphics without alternative text descriptions, screen readers cannot interpret the content, rendering it inaccessible. Similarly, individuals who are deaf rely on captions or transcripts for video and audio content. Ensuring digital information is perceivable also means ensuring that it is adaptable enough to enable resizing, magnification, and alternative layouts without loss of meaning; as well as providing sufficient color contrast and separating foreground from background to make it easier for users to see and hear content.¹²

► Operability

The “operability principle” requires that all users must be able to navigate and interact with digital content effectively.¹³ This means that all functionality of a website should be made available from a keyboard and other input modalities such that users can easily move around, find content, and determine where they are without the need for specific timings, individual keystrokes, or reliance on a mouse.¹⁴ Counties can adhere to this principle by designing websites with effective page titling, logical ordering, descriptive headings, and meaningful labels for important sections.¹⁵ Operability standards are integral for individuals with motor disabilities who rely on keyboard commands, voice recognition software, or assistive devices like eye-tracking systems.

► Understandability

The “understandability principle” focuses on making digital content clear and easy to understand.¹⁶ Individuals with cognitive disabilities, learning disabilities, or limited literacy must be able to understand how to use a website without unnecessary confusion. As such, a website should not require users to decode complex instructions or navigate inconsistent layouts to access services. Websites should use clear, readable text and fonts and provide definitions for complex or higher-level language.¹⁷ They should also contain navigation features and interactive elements designed to be predictable and consistent throughout the website.¹⁸ And when users make errors filling out forms, signing up

for programs or services, or making payments, county websites should provide input guidance and error correction suggestions.¹⁹

► Robustness

The “robustness principle” ensures that digital web content can be interpreted by a wide variety of user agents, including assistive technologies.²⁰ A failure to maintain robust design language can result in digital services that become obsolete for users with disabilities as technology evolves. Counties must ensure that their digital infrastructure is built on widely accepted coding standards and undergoes regular testing to prevent compatibility issues that could disrupt access.²¹

► County compliance

Under the final rule, counties with populations exceeding 50,000 must comply with the WCAG 2.1 by April 24, 2026, while smaller counties have until April 24, 2027.²² Compliance can involve any number of undertakings on the part of a county, depending on the degree of accessibility their web content and mobile apps already demonstrate. The WCAG 2.1 Quick Reference Guide (bit.ly/WCAG21_Guide) provides a useful starting point as well as steps your county can take to help ensure that it meets the rule's requirements.

A good first step is to promote awareness amongst county leadership so relevant decision-makers are aware of the rule and the WCAG 2.1. From there, counties are advised to conduct a digital asset inventory. Many county websites and mobile apps were not originally designed with disability access in mind, resulting in barriers such as images without text descriptions, videos without captions, and navigation structures incompatible with screen readers. Conducting a comprehensive accessibility audit can help your county determine which areas require immediate remediation and which can be addressed through long-term improvements.

Once a county's digital content is well understood, it is prudent to develop an accessibility roadmap of sorts to establish short-term vs. long-term needs, roles,

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LEGAL ISSUES

Continued from page 45

responsibilities, and quality assurance processes, with the eventual goal of developing a formal accessibility policy. Once a policy is in place, counties must take concrete steps to integrate accessibility into their digital infrastructure. Updating procurement policies to require third-party vendors to meet WCAG 2.1, Level AA standards is essential, as many counties rely on external IT providers. Equally important is training staff to ensure that IT teams, web developers, and content managers understand accessibility requirements and incorporate them into their daily work. Establishing clear policies and workflows for digital accessibility, such as requiring accessibility reviews before launching new online services, can help maintain long-term compliance and prevent future barriers from arising.

► Exceptions to compliance obligations

The DOJ has set forth five specific exceptions from compliance with the required technical standards, including for 1) archived web content;²³ 2) preexisting conventional electronic documents;²⁴ 3) content posted by a third party;²⁵ 4) conventional electronic documents that are about a specific individual, their property, or their account and that are password-protected or otherwise secured;²⁶ and 5) preexisting social media posts.²⁷

In addition, under the ADA, a county can claim that making certain accommodations would create an “undue burden,” such that compliance with the rule is unreasonable, but they cannot simply cite financial hardship as a reason to delay or avoid compliance.²⁸ Any claim of undue burden must be made by the head of the public entity and substantiated with specific written evidence demonstrating that accessibility modifications would “fundamentally alter the service, program, or activity or would result in undue financial and administrative burdens.”²⁹

► Conclusion

Digital accessibility is not a one-time project but rather an ongoing commitment. Just as physical accessibility requires routine maintenance, digital platforms must be regularly reviewed and updated. Counties should implement periodic testing of their websites and mobile apps as technology

evolves, and are encouraged to work with their corporation counsel to ensure their IT vendors understand the federal regulations and are equipped to ensure compliance.

As enforcement of the DOJ’s rule begins next year, counties must recognize that digital accessibility is not simply a compliance requirement but a necessity in modern governance. For individuals with disabilities, an inaccessible website can mean being unable to apply for benefits, obtain essential public health information, or participate in government meetings. By making digital access a priority, counties can foster a more inclusive civic environment where all residents — regardless of ability — can fully engage with public services. ■

Attolles Law, s.c. works on behalf of Wisconsin counties, school districts and other public entities across the state of Wisconsin. Its president & CEO, Andy Phillips, has served as outside general counsel for the Wisconsin Counties Association for more than 20 years.

NOTE: The following WCAG 2.1 websites link to the recommendations released on June 5, 2018, which are cited in the final rule but have since been updated.

1. 42 U.S.C. § 12101-12213.
2. 42 U.S.C. § 12131-12134.
3. The U.S. DOJ estimates that the total share of people with one or more disabilities is 21.3%. Nondiscrimination on the Basis of Disability; Accessibility of Web Information and Services of State and Local Government Entities, 89 Fed. Reg. 31320-01 (Apr. 24, 2024).
4. Web and Mobile Accessibility, 28 CFR Part 35 Subpart H (2024).
5. 28 CFR 35.200(a).
6. Id.
7. 28 CFR 35.104 “Mobile applications (“apps”).”
8. See Web Content Accessibility Guidelines 2.1, W3C World Wide Web Consortium Recommendation 05 June 2018 ([bit.ly/WCAG21_Guidelines](https://www.w3.org/TR/2018/REC-WCAG21-20180605/)).
9. Id.
10. See [bit.ly/WCAG21_Perceivable](https://www.w3.org/TR/2018/REC-WCAG21-20180605/#perceivable).
11. See [bit.ly/WCAG21_TextAlternatives](https://www.w3.org/TR/2018/REC-WCAG21-20180605/#textalternatives); [bit.ly/WCAG21_TimeBasedMedia](https://www.w3.org/TR/2018/REC-WCAG21-20180605/#timebasedmedia).
12. See [bit.ly/WCAG21_Adaptable](https://www.w3.org/TR/2018/REC-WCAG21-20180605/#adaptable); [bit.ly/WCAG21_Distinguishable](https://www.w3.org/TR/2018/REC-WCAG21-20180605/#distinguishable).
13. See [bit.ly/WCAG21_Operable](https://www.w3.org/TR/2018/REC-WCAG21-20180605/#operable).
14. See [bit.ly/WCAG21_KeyboardAccessible](https://www.w3.org/TR/2018/REC-WCAG21-20180605/#keyboardaccessible).
15. See [bit.ly/WCAG21_Navigable](https://www.w3.org/TR/2018/REC-WCAG21-20180605/#navigable); [bit.ly/WCAG21_InputModalities](https://www.w3.org/TR/2018/REC-WCAG21-20180605/#inputmodalities).
16. See [bit.ly/WCAG21_Understandable](https://www.w3.org/TR/2018/REC-WCAG21-20180605/#understandable).
17. See [bit.ly/WCAG21_Readable](https://www.w3.org/TR/2018/REC-WCAG21-20180605/#readable).
18. See [bit.ly/WCAG21_Predictable](https://www.w3.org/TR/2018/REC-WCAG21-20180605/#predictable).
19. See [bit.ly/WCAG21_InputAssistance](https://www.w3.org/TR/2018/REC-WCAG21-20180605/#inputassistance).
20. See [bit.ly/WCAG21_Robust](https://www.w3.org/TR/2018/REC-WCAG21-20180605/#robust).
21. See [bit.ly/WCAG21_Compatible](https://www.w3.org/TR/2018/REC-WCAG21-20180605/#compatible).
22. 28 CFR 35.200(b)(1)-(2).
23. Refers to web content: (1) created before or which reproduces paper documents created before the date the public entity is required to comply with the rule, (2) retained exclusively for reference, research, or recordkeeping, (3) is not altered or updated after the date of archiving, or (4) organized and stored in a dedicated area for archived county materials. See 28 CFR 35.104 “Archived web content.”
24. Refers to documents that are available as part of a public entity’s web content or mobile apps before the date the public entity is required to comply with the rule, unless such documents are currently used to apply for, gain access to, or participate in the public entity’s services, programs, or activities. See 28 CFR 35.201(b).
25. Unless the third party is posting due to contractual, licensing or other arrangements with the public entity. See 28 CFR 35.201(c).
26. CFR 35.201(d).
27. CFR 35.201(e).
28. 28 CFR 35.204.
29. Id.



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FREE to registered users!

Construction Business Group has launched a Bidder Database in cooperation with The League of Wisconsin Municipalities, The Wisconsin Counties Association and The Wisconsin Towns Association. CBG has collected publicly available information on over **13,700 businesses** - who are likely to bid on public works projects. The Bidder Database includes links to downloadable public documents.

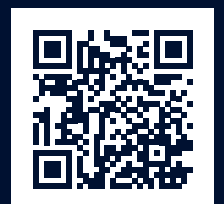
15 categories of information have been collected on every business, including:

- prevailing wage violations
- OSHA violations
- federal and state court civil judgments
- debarments
- environmental violations
- delinquent taxes



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https://www.dailyunion.com/news/jefferson/amid-fema-cutbacks-jefferson-county-seeks-stepped-up-state-disaster-assistance/article_eb3a1b2c-6b0b-4c93-887f-c9a7ff12121a.html

Amid FEMA cutbacks, Jefferson County seeks stepped-up state disaster assistance

RYAN SPOEHR ryan.spoehr@apg-sw.com
Jun 11, 2025

JEFFERSON — The Jefferson County Board is pushing for state support of local and state emergency management programs as the Trump Administration says it plans to scale back federal emergency response funding and support.

The board approved a resolution Tuesday that asks the state of Wisconsin to provide financial assistance of \$1 per capita for each county and tribe, or to develop a cost-sharing system for emergency management staffing costs not to exceed current federal grant funding levels, based on recommendations from county emergency management directors across the state.

The resolution also pushes the Wisconsin Legislature and Gov. Tony Evers to consider additional funding strategies, including from county emergency management directors.

A copy of the resolution will be sent to Evers' office, as well as to members of the Legislature and the Wisconsin Counties Association.

The resolution predicts a greater responsibility will be placed on state and local governments in emergency management, disaster response, recovery, mitigation and preparedness, as Trump Administration cutbacks at the Federal Emergency

Management Agency (FEMA) are anticipated.

The resolution says state and local governments might be directed to lead in emergency situations “without the continued support of critical federal funding and grants.”

The threshold for state and local governments to meet for access to federal disaster assistance in 2025 includes over \$11 million in public infrastructure damage or the destruction of hundreds of homes. That has led to the state creating a disaster fund to partially reimburse communities impacted by severe weather events.

The resolution details how the Wisconsin Disaster Fund “has historically run out of funds due to insufficient appropriations.”

“There are residents who may be displaced or otherwise impacted by severe weather events who do not qualify for WDF (Wisconsin Disaster Fund), leaving emergency management professionals unable to offer assistance,” the resolution states.

The resolution goes on to state that “weather-related disasters in Wisconsin, including flooding, tornadoes, straight-line winds, blizzards, ice storms, and extreme temperatures continue to increase and affect communities, with 2024 seeing the second-most recorded tornadoes in Wisconsin-history.”

The series of tornadoes in Wisconsin in 2024 started early. The state saw its first February tornadoes on record on Feb. 8, 2024, one of which tracked from just south of Evansville to the northeast side of Lake Koshkonong, three miles west of Fort Atkinson.

That tornado, an EF-2, reached peak wind speeds of 130 miles per hour and stretched 26.2 miles. It grew to be 750 yards and crossed I-39/90 before breaking apart. The other tornado that day was an EF-1 in Green County, traveling about 8.3 miles from Juda to Albany.

Two others, both EF-0 tornadoes, were reported in the Fort Atkinson area on May 26, 2024. One formed over Lake Koshkonong and dissipated before entering the northwest side of Fort Atkinson. That was about 5.6 miles and had peak winds of about 65 miles per hour and grew to be about 30 yards wide. Minor tree damage was reported.

The other developed between the towns of Harmony and Lima Center in Rock County and dissipated between Fort Atkinson and Whitewater. That had estimated peak wind speeds of 80 miles per hour and traveled about 15 miles and grew to be about 50 yards wide. Trees were uprooted, an empty grain bin was tipped and a roof was damaged.



A home on Fremont Street in Watertown is damaged by a falling tree Saturday, June 22, 2024.

Daily Union file photo

An EF1 tornado hit near Highways Q and T west of Watertown June 22, 2024, with estimated peak winds of 105 miles per hour. The path length was just over two miles and it grew to be 150 yards wide. Significant damage was reported at a farm along West Road.

Winding down of FEMA

President Donald Trump announced Tuesday, June 11, that his team will move forward with winding down much of the Federal Emergency Management Agency — but not until after a hurricane season that some projections show could be particularly deadly.

“We’re going to do it much differently,” Trump said Tuesday at the White House, adding that he would like to see FEMA largely eliminated “after the hurricane season.”

Homeland Security Secretary Kristi Noem said the administration would create a council “over the next couple of months” to envision the future of the agency under her department.

“It will empower governors to go out and respond to emergency situations,” Noem said, standing beside Trump.

The move would “make sure that the taxpayers are only fulfilling the need to which is appropriate, and that people are responsible to respond to their own people closest to home,” Noem added.

How FEMA cutbacks could be felt

Leaders in disaster relief say FEMA’s absence would make it harder to coordinate resources across federal government, set up effective communications, and deploy emergency supplies. “FEMA is a key partner, we need them,” said David Guadalupe, chair of the National Voluntary Organizations Active in Disaster.

They worry the sudden policy changes could leave many states unprepared and under-resourced, intensifying the need for donations and volunteers.

“The worst-case scenario is that that money gets pulled back and we have to fill in those gaps,” said Ann Lee, CEO and co-founder of the relief organization Community Organized Relief Effort, known as CORE.

It would be especially difficult, they say, to replace the services under FEMA’s Individual Assistance program, like temporary housing and grants to repair or replace damaged homes and vehicles.

For direct assistance alone, FEMA has approved over \$460 million for 160,000 households in North Carolina since Hurricane Helene, and more than \$136 million for 34,500 households after the Los Angeles fires.

“If the funding to the people gets eliminated, that’s all they have,” said Michael Capponi, president of Global Empowerment Mission, adding that while nonprofits are often faster and more efficient at getting people help, they still need the money to make it happen. “The private sector can never take that on,” he said.

FEMA also funds disaster case managers, who help survivors navigate paperwork, and legal and mental health support. Providing those services “will require even more robust volunteer organization,” said Byard.

Other needs could include supporting smaller, less experienced emergency management departments, collecting data about survivor needs, or hauling away debris if federal dollars don’t pay for the pickup.

Even when FEMA help is available, it could look different than recent years, said Coleman. He points out that the agency already canceled its door-to-door canvassing program that helped survivors enroll with FEMA, and worries the feds could give survivors less time to apply. “The effort to get the word out about FEMA assistance is critically important,” he said. “Nonprofits will have to move quickly.”

Relief organizations like CORE and Good360 are also pre-positioning more supplies in storm-vulnerable areas, in part in case FEMA supplies arrive more slowly. Trump took up to eight weeks to approve some declaration requests this spring, making aid groups even more important as survivors waited for help. “That preparation is the biggest thing to focus on,” said Lee.

Under strain from cuts, and more disasters

The new responsibilities could come at a time when states, nonprofits and funders are already under strain from worsening disasters and federal funding cuts across government.

A United Way Worldwide survey of the 211 network found that referrals for disaster-related assistance rose over 50% in 2024. Nonprofits have also been weakened by losing federal grants as well as staff from AmeriCorps cuts.

“The groups in the community 365 days a year are getting beat up significantly,” said Noah Patton, director of disaster recovery at the National Low-Income Housing Coalition, adding community-based organizations are already under pressure from housing shortages and other crises.

“When you’re working at a homeless shelter that is 100% utilized and then you drop a disaster on it, it’s ‘How will I continue to do my job,’ not ‘How can I expand my mission.’”

Funders that fuel recovery work say they can’t replace federal money. “It’s not just unrealistic, it’s a dangerous abdication of public responsibility,” said Ryan Eller, executive director of the Appalachia Funders Network. “There’s a reason these agencies were brought about in the first place when local resources just can’t meet the need.”

Philanthropy committed over \$300 million to recovery to Hurricane Helene alone, and hundreds of millions more each for the fires in LA and on Maui. Eller said it’s getting harder to fundraise for recovery. “There is a general fatigue around disaster philanthropy because of the volume and frequency of storms,” he said.

Even if a nonprofit can’t take on more, simply building relationships with state and local government, residents, and fellow relief groups ahead of an emergency will make everyone more prepared, said Byard. “Take FEMA out of it, now we’re really

looking at communities supporting communities,” he said. “That can build some really, really strong resilience.”

The Associated Press contributed to this report.

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ACCOUNTS FOR:		ORIGINAL	TRANFRS/	REVISED			AVAILABLE	PCT
100 General Fund		APPROP	ADJSTMTS	BUDGET	ACTUALS	ENCUMBRANCES	BUDGET	USED
12001 EMPG								
12001 411100 General Property Taxes		-100,808	0	-100,808	-50,404.14		-50,404.14	50.0%
2025/01/000120 01/31/2025 GNI	-8,400.69	REF				Property Tax Allocation		
2025/02/000089 02/28/2025 GNI	-8,400.69	REF				Property Tax Allocation		
2025/03/000106 03/31/2025 GNI	-8,400.69	REF				Property Tax Allocation		
2025/04/000089 04/30/2025 GNI	-8,400.69	REF				Property Tax Allocation		
2025/05/000067 05/31/2025 GNI	-8,400.69	REF				Property Tax Allocation		
2025/06/000074 06/30/2025 GNI	-8,400.69	REF				Property Tax Allocation		
12001 421001 State Aid	-49,650		0	-49,650	-2,925.00		-46,725.00	5.9%
2025/05/000175 05/28/2025 GCR	-2,925.00	REF						
12001 473016 Local Agency Reimbursement	0		0	0	-522.00		522.00	.0%
2025/01/000276 01/28/2025 GCR	-14.00	REF						
2025/04/000055 04/07/2025 GCR	-2.00	REF						
2025/04/000095 04/15/2025 GCR	-500.00	REF						
2025/06/000113 06/19/2025 GCR	-4.00	REF						
2025/06/000113 06/19/2025 GCR	-2.00	REF						
12001 511110 Salary-Permanent Regular	86,637		0	86,637	73,056.53		13,580.39	84.3%
2025/01/000128 01/23/2025 PRJ	4,504.79	REF 250123				WARRANT=250123	RUN=1	BI-WEEKL
2025/01/000283 01/31/2025 PRJ	5,733.48	REF 250206				WARRANT=250206	RUN=1	BI-WEEKL
2025/01/000379 01/31/2025 PRJ	2,457.37	REF 250220				WARRANT=250220	RUN=1	BI-WEEKL
2025/02/000061 02/20/2025 PRJ	3,276.11	REF 250220				WARRANT=250220	RUN=1	BI-WEEKL
2025/02/000146 02/28/2025 PRJ	5,733.48	REF 250306				WARRANT=250306	RUN=1	BI-WEEKL
2025/02/000197 02/28/2025 PRJ	2,457.37	REF 250320				WARRANT=250320	RUN=1	BI-WEEKL
2025/03/000057 03/20/2025 PRJ	3,276.11	REF 250320				WARRANT=250320	RUN=1	BI-WEEKL
2025/03/000169 03/31/2025 PRJ	5,733.48	REF 250403				WARRANT=250403	RUN=1	BI-WEEKL
2025/03/000283 03/31/2025 PRJ	3,686.06	REF 250417				WARRANT=250417	RUN=1	BI-WEEKL
2025/04/000063 04/17/2025 PRJ	2,047.42	REF 250417				WARRANT=250417	RUN=1	BI-WEEKL
2025/04/000143 04/30/2025 PRJ	5,733.49	REF 250501				WARRANT=250501	RUN=1	BI-WEEKL
2025/04/000259 04/30/2025 PRJ	4,504.80	REF 250515				WARRANT=250515	RUN=1	BI-WEEKL
2025/05/000033 05/15/2025 PRJ	1,228.67	REF 250515				WARRANT=250515	RUN=1	BI-WEEKL
2025/05/000094 05/29/2025 PRJ	5,483.48	REF 250529				WARRANT=250529	RUN=1	BI-WEEKL
2025/05/000224 05/31/2025 PRJ	5,733.48	REF 250612				WARRANT=250612	RUN=1	BI-WEEKL
2025/06/000101 06/26/2025 PRJ	5,733.47	REF 250626				WARRANT=250626	RUN=1	BI-WEEKL
2025/06/000240 06/30/2025 PRJ	5,733.47	REF 250710				WARRANT=250710	RUN=1	BI-WEEKL

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ACCOUNTS FOR:
100 General Fund

			ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	ACTUALS	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
12001 511210 wages-Regular			12,395	0	12,395	.00		12,394.75	.0%
12001 511220 wages-Overtime			348	0	348	.00		348.30	.0%
12001 511330 wages-Longevity Pay			300	0	300	.00		300.00	.0%
12001 512141 Social Security			7,283	0	7,283	5,421.74		1,861.30	74.4%
2025/01/000128	01/23/2025	PRJ	334.02	REF 250123			WARRANT=250123	RUN=1 BI-WEEKL	
2025/01/000283	01/31/2025	PRJ	424.07	REF 250206			WARRANT=250206	RUN=1 BI-WEEKL	
2025/01/000379	01/31/2025	PRJ	182.21	REF 250220			WARRANT=250220	RUN=1 BI-WEEKL	
2025/02/000061	02/20/2025	PRJ	242.92	REF 250220			WARRANT=250220	RUN=1 BI-WEEKL	
2025/02/000146	02/28/2025	PRJ	424.07	REF 250306			WARRANT=250306	RUN=1 BI-WEEKL	
2025/02/000197	02/28/2025	PRJ	182.21	REF 250320			WARRANT=250320	RUN=1 BI-WEEKL	
2025/03/000057	03/20/2025	PRJ	242.92	REF 250320			WARRANT=250320	RUN=1 BI-WEEKL	
2025/03/000169	03/31/2025	PRJ	424.07	REF 250403			WARRANT=250403	RUN=1 BI-WEEKL	
2025/03/000283	03/31/2025	PRJ	273.32	REF 250417			WARRANT=250417	RUN=1 BI-WEEKL	
2025/04/000063	04/17/2025	PRJ	151.81	REF 250417			WARRANT=250417	RUN=1 BI-WEEKL	
2025/04/000143	04/30/2025	PRJ	424.07	REF 250501			WARRANT=250501	RUN=1 BI-WEEKL	
2025/04/000259	04/30/2025	PRJ	334.02	REF 250515			WARRANT=250515	RUN=1 BI-WEEKL	
2025/05/000033	05/15/2025	PRJ	91.11	REF 250515			WARRANT=250515	RUN=1 BI-WEEKL	
2025/05/000094	05/29/2025	PRJ	417.65	REF 250529			WARRANT=250529	RUN=1 BI-WEEKL	
2025/05/000224	05/31/2025	PRJ	424.07	REF 250612			WARRANT=250612	RUN=1 BI-WEEKL	
2025/06/000101	06/26/2025	PRJ	425.13	REF 250626			WARRANT=250626	RUN=1 BI-WEEKL	
2025/06/000240	06/30/2025	PRJ	424.07	REF 250710			WARRANT=250710	RUN=1 BI-WEEKL	
12001 512142 Retirement (Employer)			6,844	0	6,844	4,872.76		1,971.60	71.2%
2025/01/000128	01/23/2025	PRJ	299.44	REF 250123			WARRANT=250123	RUN=1 BI-WEEKL	
2025/01/000283	01/31/2025	PRJ	381.11	REF 250206			WARRANT=250206	RUN=1 BI-WEEKL	
2025/01/000379	01/31/2025	PRJ	163.34	REF 250220			WARRANT=250220	RUN=1 BI-WEEKL	
2025/02/000061	02/20/2025	PRJ	217.77	REF 250220			WARRANT=250220	RUN=1 BI-WEEKL	
2025/02/000146	02/28/2025	PRJ	381.11	REF 250306			WARRANT=250306	RUN=1 BI-WEEKL	
2025/02/000197	02/28/2025	PRJ	163.34	REF 250320			WARRANT=250320	RUN=1 BI-WEEKL	
2025/03/000057	03/20/2025	PRJ	217.77	REF 250320			WARRANT=250320	RUN=1 BI-WEEKL	
2025/03/000169	03/31/2025	PRJ	381.11	REF 250403			WARRANT=250403	RUN=1 BI-WEEKL	
2025/03/000283	03/31/2025	PRJ	245.02	REF 250417			WARRANT=250417	RUN=1 BI-WEEKL	
2025/04/000063	04/17/2025	PRJ	136.09	REF 250417			WARRANT=250417	RUN=1 BI-WEEKL	
2025/04/000143	04/30/2025	PRJ	381.11	REF 250501			WARRANT=250501	RUN=1 BI-WEEKL	
2025/04/000259	04/30/2025	PRJ	299.44	REF 250515			WARRANT=250515	RUN=1 BI-WEEKL	
2025/05/000033	05/15/2025	PRJ	81.67	REF 250515			WARRANT=250515	RUN=1 BI-WEEKL	
2025/05/000094	05/29/2025	PRJ	381.11	REF 250529			WARRANT=250529	RUN=1 BI-WEEKL	
2025/05/000224	05/31/2025	PRJ	381.11	REF 250612			WARRANT=250612	RUN=1 BI-WEEKL	
2025/06/000101	06/26/2025	PRJ	381.11	REF 250626			WARRANT=250626	RUN=1 BI-WEEKL	

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ORIGINAL
APPROP

TRANFRS/
ADJSTMTS

REVISED
BUDGET

ACTUALS

ENCUMBRANCES

AVAILABLE
BUDGET

PCT
USED

12001 512142 Retirement (Employer)

2025/06/000240 06/30/2025 PRJ 381.11 REF 250710 WARRANT=250710 RUN=1 BI-WEEKL

12001 512144 Health Insurance 16,590 0 16,590 8,147.10 8,443.32 49.1%

2025/01/000128 01/23/2025 PRJ 543.13 REF 250123 WARRANT=250123 RUN=1 BI-WEEKL
2025/01/000283 01/31/2025 PRJ 691.27 REF 250206 WARRANT=250206 RUN=1 BI-WEEKL
2025/01/000379 01/31/2025 PRJ 296.28 REF 250220 WARRANT=250220 RUN=1 BI-WEEKL
2025/02/000061 02/20/2025 PRJ 394.99 REF 250220 WARRANT=250220 RUN=1 BI-WEEKL
2025/02/000146 02/28/2025 PRJ 691.27 REF 250306 WARRANT=250306 RUN=1 BI-WEEKL
2025/02/000197 02/28/2025 PRJ 296.28 REF 250320 WARRANT=250320 RUN=1 BI-WEEKL
2025/03/000057 03/20/2025 PRJ 394.99 REF 250320 WARRANT=250320 RUN=1 BI-WEEKL
2025/03/000169 03/31/2025 PRJ 691.27 REF 250403 WARRANT=250403 RUN=1 BI-WEEKL
2025/03/000283 03/31/2025 PRJ 444.42 REF 250417 WARRANT=250417 RUN=1 BI-WEEKL
2025/04/000063 04/17/2025 PRJ 246.85 REF 250417 WARRANT=250417 RUN=1 BI-WEEKL
2025/04/000143 04/30/2025 PRJ 691.27 REF 250501 WARRANT=250501 RUN=1 BI-WEEKL
2025/04/000259 04/30/2025 PRJ 543.13 REF 250515 WARRANT=250515 RUN=1 BI-WEEKL
2025/05/000033 05/15/2025 PRJ 148.14 REF 250515 WARRANT=250515 RUN=1 BI-WEEKL
2025/05/000224 05/31/2025 PRJ 691.27 REF 250612 WARRANT=250612 RUN=1 BI-WEEKL
2025/06/000101 06/26/2025 PRJ 691.27 REF 250626 WARRANT=250626 RUN=1 BI-WEEKL
2025/06/000240 06/30/2025 PRJ 691.27 REF 250710 WARRANT=250710 RUN=1 BI-WEEKL

12001 512145 Life Insurance 89 0 89 20.92 68.43 23.4%

2025/01/000283 01/31/2025 PRJ 3.00 REF 250206 WARRANT=250206 RUN=1 BI-WEEKL
2025/02/000146 02/28/2025 PRJ 3.00 REF 250306 WARRANT=250306 RUN=1 BI-WEEKL
2025/03/000169 03/31/2025 PRJ 3.00 REF 250403 WARRANT=250403 RUN=1 BI-WEEKL
2025/04/000143 04/30/2025 PRJ 3.00 REF 250501 WARRANT=250501 RUN=1 BI-WEEKL
2025/05/000224 05/31/2025 PRJ 4.46 REF 250612 WARRANT=250612 RUN=1 BI-WEEKL
2025/06/000240 06/30/2025 PRJ 4.46 REF 250710 WARRANT=250710 RUN=1 BI-WEEKL

12001 512151 HSA Contribution 1,440 0 1,440 .00 1,440.00 .0%

12001 512173 Dental Insurance 1,104 0 1,104 958.11 145.89 86.8%

2025/01/000128 01/23/2025 PRJ 130.11 REF 250123 WARRANT=250123 RUN=1 BI-WEEKL
2025/01/000379 01/31/2025 PRJ 70.97 REF 250220 WARRANT=250220 RUN=1 BI-WEEKL
2025/02/000061 02/20/2025 PRJ 94.63 REF 250220 WARRANT=250220 RUN=1 BI-WEEKL
2025/02/000197 02/28/2025 PRJ 70.97 REF 250320 WARRANT=250320 RUN=1 BI-WEEKL
2025/03/000057 03/20/2025 PRJ 94.63 REF 250320 WARRANT=250320 RUN=1 BI-WEEKL
2025/03/000283 03/31/2025 PRJ 106.47 REF 250417 WARRANT=250417 RUN=1 BI-WEEKL
2025/04/000063 04/17/2025 PRJ 59.13 REF 250417 WARRANT=250417 RUN=1 BI-WEEKL
2025/04/000259 04/30/2025 PRJ 130.11 REF 250515 WARRANT=250515 RUN=1 BI-WEEKL
2025/05/000033 05/15/2025 PRJ 35.49 REF 250515 WARRANT=250515 RUN=1 BI-WEEKL

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ACCOUNTS FOR:
100 General Fund

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ACTUALS

ENCUMBRANCES

AVAILABLE
BUDGET

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USED

12001 512173 Dental Insurance

2025/06/000101 06/26/2025 PRJ 165.60 REF 250626 WARRANT=250626 RUN=1 BI-WEEKL

12001 521219 Other Professional Serv 2,838 0 2,838 11,340.36 -8,502.86 399.7%

2025/01/000389 01/01/2025 GNI	2,062.50	REF					
2025/02/000255 02/28/2025 API	.90	VND	043779 PO	P CARD GENERAL	TOLLS AND BRIDGE FEES - TRACY		
2025/02/000255 02/28/2025 API	65.11	VND	044367 PO	LANDS END	Tracy H Shirts - Reimbursed to		
2025/02/000255 02/28/2025 API	43.91	VND	044367 PO	LANDS END	Tracy H - Shirts - Reimbursed		
2025/03/000032 03/07/2025 API	1,700.00	VND	032458 PO	CIVI TEK CONSULTING	Consulting Work for NHMG Plan	4796241	
2025/03/000192 03/25/2025 API	2,200.00	VND	032458 PO	CIVI TEK CONSULTING	NHMG Grant	4796825	
2025/03/000372 03/31/2025 API	-46.21	VND	044367 PO	LANDS END	Refund for Returned Shirt Trac		
2025/04/000055 04/07/2025 GCR	-62.81	REF					
2025/05/000016 05/01/2025 API	2,800.00	VND	032458 PO	CIVI TEK CONSULTING	BRIC Grant	4797501	
2025/05/000346 05/30/2025 API	576.96	VND	047988 PO	DELTA AIR	Airfare for IAEM trip to DC -		
2025/06/000251 06/27/2025 API	2,000.00	VND	032458 PO	CIVI TEK CONSULTING	NHMP Update	4798839	

12001 531243 Furniture & Furnishings 100 0 100 .00 100.00 .0%

12001 531303 Computer Equipmt & Software 0 0 0 332.15 -332.15 .0%

2025/01/000459 01/31/2025 API	23.74	VND	043362 PO	AMAZON.COM INC	Amazon Speaker and Camera for		
2025/03/000372 03/31/2025 API	55.99	VND	043362 PO	AMAZON.COM INC	EOC KVM Switch		
2025/03/000372 03/31/2025 API	27.99	VND	043362 PO	AMAZON.COM INC	Wireless Keyboard and Mouse Co		
2025/03/000372 03/31/2025 API	34.44	VND	043362 PO	AMAZON.COM INC	ipad case		
2025/05/000346 05/30/2025 API	189.99	VND	043362 PO	AMAZON.COM INC	x1 EM Viewsonic Monitor Displa		

12001 531311 Postage & Box Rent 40 0 40 3.95 36.05 9.9%

2025/01/000413 01/31/2025 API	.78	VND	042427 PO	UNITED MAILING SERVI	JEFFERSON001 JANUARY POSTAGE	4795933	
2025/05/000289 05/31/2025 API	3.17	VND	042427 PO	UNITED MAILING SERVI	JEFFERSON001 MAY MAILING	4798453	

12001 531312 Office Supplies 50 0 50 122.54 -72.54 245.1%

2025/01/000459 01/31/2025 API	8.09	VND	043362 PO	AMAZON.COM INC	File Folders		
2025/01/000459 01/31/2025 API	64.48	VND	043362 PO	AMAZON.COM INC	EOC Supplies		
2025/01/000459 01/31/2025 API	10.50	VND	043362 PO	AMAZON.COM INC	EOC Supplies		
2025/02/000255 02/28/2025 API	17.92	VND	043362 PO	AMAZON.COM INC	Sheet Protectors		
2025/04/000349 04/30/2025 API	12.79	VND	043362 PO	AMAZON.COM INC	Office supplies		
2025/05/000346 05/30/2025 API	8.76	VND	043362 PO	AMAZON.COM INC	Batteries		

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12001 531313 Printing & Duplicating	160	0	160	88.22		71.78	55.1%
2025/01/000459 01/31/2025 API	58.22 VND 047543 PO		VISTAPRINT.COM	Business Cards - Tracy H & Tra			
2025/01/000524 01/31/2025 GEN	5.00 REF			January Copier			
2025/02/000173 02/28/2025 GEN	5.00 REF			February Copier			
2025/02/000173 02/28/2025 GEN	5.00 REF			February Copier			
2025/03/000260 03/31/2025 GEN	5.00 REF			March Copier			
2025/04/000232 04/30/2025 GEN	5.00 REF			April Copier			
2025/05/000245 05/31/2025 GEN	5.00 REF			May Copier			
12001 531314 Small Items Of Equipment	100	0	100	70.89		29.11	70.9%
2025/03/000372 03/31/2025 API	56.91 VND 043362 PO		AMAZON.COM INC	Ipad cover and accessories			
2025/04/000349 04/30/2025 API	13.98 VND 043362 PO		AMAZON.COM INC	Conference Room Cords			
12001 531324 Membership Dues	97	0	97	6.16		90.84	6.4%
2025/03/000192 03/25/2025 API	20.00 VND 010290 PO		JEFF CO CHIEFS & SHE	dues /membership			4796831
2025/03/000372 03/31/2025 API	-13.84 VND 043362 PO		AMAZON.COM INC	Credit of Subscription renewal			
12001 531348 Educational Supplies	600	0	600	.00		600.00	.0%
12001 531351 Gas/Diesel	200	0	200	372.89		-172.89	186.4%
2025/01/000459 01/31/2025 API	23.24 VND 048524 PO		EXXONMOBILE	Gas - EM vehicle			
2025/01/000525 01/31/2025 GEN	53.85 REF			January Gas			
2025/02/000213 02/28/2025 GEN	27.51 REF			February Gas			
2025/02/000255 02/28/2025 API	16.17 VND 043779 PO		P CARD GENERAL	AUTOMATED FUEL DISPENSERS			
2025/02/000255 02/28/2025 API	13.28 VND 047627 PO		CASEYS JEFFERSON	AUTOMATED FUEL DISPENSERS			
2025/02/000255 02/28/2025 API	27.19 VND 043779 PO		P CARD GENERAL	AUTOMATED FUEL DISPENSERS			
2025/03/000354 03/31/2025 GEN	42.55 REF			March Gas			
2025/03/000372 03/31/2025 API	20.64 VND 042230 PO		KWIK TRIP	Fuel needed to view storm dama			
2025/04/000324 04/30/2025 GEN	56.44 REF			April Gas			
2025/04/000349 04/30/2025 API	28.06 VND 042230 PO		KWIK TRIP	AUTOMATED FUEL DISPENSERS			
2025/05/000279 05/31/2025 API	18.00 VND 047407 PO		HAMEAU, TRACY A	PARKING			10574
2025/05/000311 05/31/2025 GEN	45.96 REF			May Gas			
12001 532325 Registration	450	0	450	484.00		-34.00	107.6%
2025/01/000389 01/01/2025 GNI	199.00 REF						
2025/02/000255 02/28/2025 API	142.50 VND 048658 PO		WISCONSIN ASSOC. OF	Governor's Conference on Home			
2025/02/000255 02/28/2025 API	142.50 VND 048658 PO		WISCONSIN ASSOC. OF	Governor's Conference on Home			

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ACCOUNTS FOR: 100 General Fund	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	ACTUALS	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
12001 532332 Mileage	0	0	0	37.80		-37.80	.0%
2025/04/000308 04/30/2025 API	37.80 VND 041298 PO		NEUHAUSER, TRACY	MILEAGE			10344
12001 532335 Meals	200	0	200	406.19		-206.19	203.1%
2025/04/000308 04/30/2025 API	328.69 VND 047407 PO		HAMEAU, TRACY A	DEC, FEB MARCH MEALS			4797856
2025/04/000308 04/30/2025 API	77.50 VND 041298 PO		NEUHAUSER, TRACY	MEALS WHILE AT GOVERNORS CONFERENCE			10344
12001 532336 Lodging	528	0	528	480.43		47.57	91.0%
2025/02/000255 02/28/2025 API	232.00 VND 050383 PO		SPRINGHILL SUITES	SPRINGHILL SUITES - LODGING TR			
2025/02/000255 02/28/2025 API	60.03 VND 048296 PO		HAMPTON INN & SUITES	HAMPTON INNS - Tracy H Fema ac			
2025/03/000372 03/31/2025 API	-49.00 VND 025126 PO		THE ONEIDA HOTEL	Credit for Pre Training Room S			
2025/03/000372 03/31/2025 API	147.00 VND 025126 PO		THE ONEIDA HOTEL	LODGING GOVERNORS CONFERENCE			
2025/03/000372 03/31/2025 API	147.00 VND 025126 PO		THE ONEIDA HOTEL	TRACY N GOVERNORS CONFERENCE			
2025/03/000372 03/31/2025 API	-56.60 VND 025126 PO		THE ONEIDA HOTEL	CREDIT FOR HOTEL STAY			
12001 532350 Training Materials	500	0	500	.00		500.00	.0%
12001 533222 Electric	200	0	200	94.40		105.60	47.2%
2025/02/000075 02/10/2025 API	18.64 VND 010302 PO		JEFFERSON UTILITIES	EM River Gauge January 2025			4795860
2025/03/000131 03/17/2025 API	18.76 VND 010302 PO		JEFFERSON UTILITIES	EM River Gauge Feb 2025			4796758
2025/04/000111 04/14/2025 API	19.24 VND 010302 PO		JEFFERSON UTILITIES	EM River Gauge Feb-March 2025			4797348
2025/05/000082 05/16/2025 API	18.85 VND 010302 PO		JEFFERSON UTILITIES	EM River Gauge			4797950
2025/06/000080 06/10/2025 API	18.91 VND 010302 PO		JEFFERSON UTILITIES	River Gauge April-May 2025 EM			4798470
12001 533225 Telephone & Fax	782	0	782	354.39		427.65	45.3%
2025/01/000298 01/31/2025 API	2.40 VND 026247 PO		VERIZON WIRELESS	JANUARY VERIZON			4795495
2025/02/000184 02/28/2025 API	36.72 VND 015006 PO		U S CELLULAR CHICAGO	EM PHONES AND MIFI FOR DISPATCH			4796343
2025/03/000190 03/25/2025 API	36.72 VND 015006 PO		U S CELLULAR CHICAGO	853040384 EM PHONES/DISPATCH M			4796819
2025/04/000349 04/30/2025 API	108.57 VND 016027 PO		T-MOBILE USA INC	EM Cell phones /Ipads initial			
2025/05/000346 05/30/2025 API	169.98 VND 016027 PO		T-MOBILE USA INC	2 months mobile/ipads/hotspots			
12001 533236 wireless Internet	500	0	500	140.79		359.21	28.2%
2025/01/000298 01/31/2025 API	39.94 VND 026247 PO		VERIZON WIRELESS	JANUARY VERIZON			4795495
2025/02/000184 02/28/2025 API	36.01 VND 026247 PO		VERIZON WIRELESS	Jan 20-Feb 19 Verizon			4796344
2025/03/000256 03/31/2025 API	36.02 VND 026247 PO		VERIZON WIRELESS	2/20-3/19 VERIZON			4796988
2025/04/000231 04/30/2025 API	36.02 VND 026247 PO		VERIZON WIRELESS	3/20-4/19 VERIZON			4797549
2025/05/000198 05/28/2025 API	-7.20 VND 026247 PO		VERIZON WIRELESS	4/20-5/19 VERIZON			4798126

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ACCOUNTS FOR:		ORIGINAL	TRANFRS/	REVISED			AVAILABLE	PCT
100 General Fund		APPROP	ADJSTMTS	BUDGET	ACTUALS	ENCUMBRANCES	BUDGET	USED
12001 533237 Cable Television		240	0	240	217.31		22.69	90.5%
2025/02/000255 02/28/2025 API		82.19 VND 035985 PO			CHARTER COMMUNICATIO	Video Services 1/8-2/28 EM,Jai		
2025/03/000372 03/31/2025 API		44.04 VND 035985 PO			CHARTER COMMUNICATIO	Video Services 3/1-3/31 EM,Jai		
2025/04/000349 04/30/2025 API		45.54 VND 035985 PO			CHARTER COMMUNICATIO	241325601 - Video Services 4/1		
2025/05/000346 05/30/2025 API		45.54 VND 035985 PO			CHARTER COMMUNICATIO	241325601-Video Services 5/1-5		
12001 535242 Maintain Machinery & Equip		372	0	372	173.84		198.16	46.7%
2025/01/000470 01/31/2025 API		39.30 VND 015686 PO			CORPORATE BUSINESS S	JANAURY CONTRACT SERVICES		4796120
2025/02/000216 02/28/2025 API		24.61 VND 015686 PO			CORPORATE BUSINESS S	FEBRUARY CONTRACT CHARGES		4796503
2025/03/000374 03/31/2025 API		28.16 VND 015686 PO			CORPORATE BUSINESS S	MARCH CONTRACT CHARGES		4797320
2025/04/000330 04/29/2025 API		33.41 VND 015686 PO			CORPORATE BUSINESS S	APRIL CONTRACT CHARGES		4797909
2025/05/000350 05/30/2025 API		48.36 VND 015686 PO			CORPORATE BUSINESS S	MAY CONTRACT CHARGES		4798577
12001 535349 Other Supplies		500	0	500	189.99		310.01	38.0%
2025/04/000349 04/30/2025 API		189.99 VND 043362 PO			AMAZON.COM INC	2x Monitors for EOC		
12001 571004 IP Telephony Allocation		2,423	0	2,423	1,211.52		1,211.48	50.0%
2025/01/000529 01/31/2025 GNI		201.92 REF				IP Telephony Allocation		
2025/02/000234 02/28/2025 GNI		201.92 REF				IP Telephony Allocation		
2025/03/000093 03/31/2025 GNI		201.92 REF				IP Telephony Allocation		
2025/04/000004 04/30/2025 GNI		201.92 REF				IP Telephony Allocation		
2025/05/000004 05/31/2025 GNI		201.92 REF				IP Telephony Allocation		
2025/06/000004 06/30/2025 GNI		201.92 REF				IP Telephony Allocation		
12001 571005 Duplicating Allocation		595	0	595	297.48		297.52	50.0%
2025/01/000528 01/31/2025 GNI		49.58 REF				Central Duplicating Alloc		
2025/02/000233 02/28/2025 GNI		49.58 REF				Central Duplicating Alloc		
2025/03/000092 03/31/2025 GNI		49.58 REF				Central Duplicating Alloc		
2025/04/000003 04/30/2025 GNI		49.58 REF				Central Duplicating Alloc		
2025/05/000003 05/31/2025 GNI		49.58 REF				Central Duplicating Alloc		
2025/06/000003 06/30/2025 GNI		49.58 REF				Central Duplicating Alloc		
12001 571009 MIS PC Group Allocation		3,294	0	3,294	1,647.00		1,647.00	50.0%
2025/01/000531 01/31/2025 GNI		274.50 REF				PC Allocation		
2025/02/000236 02/28/2025 GNI		274.50 REF				PC Allocation		
2025/03/000096 03/31/2025 GNI		274.50 REF				PC Allocation		
2025/04/000006 04/30/2025 GNI		274.50 REF				PC Allocation		
2025/05/000006 05/31/2025 GNI		274.50 REF				PC Allocation		
2025/06/000006 06/30/2025 GNI		274.50 REF				PC Allocation		

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12001 571010 MIS Systems Grp Alloc(ISIS)	854	0	854	427.02		426.98	50.0%
2025/01/000530 01/31/2025 GNI	71.17 REF			ISIS Allocation			
2025/02/000235 02/28/2025 GNI	71.17 REF			ISIS Allocation			
2025/03/000095 03/31/2025 GNI	71.17 REF			ISIS Allocation			
2025/04/000005 04/30/2025 GNI	71.17 REF			ISIS Allocation			
2025/05/000005 05/31/2025 GNI	71.17 REF			ISIS Allocation			
2025/06/000005 06/30/2025 GNI	71.17 REF			ISIS Allocation			
12001 591519 Other Insurance	1,805	0	1,805	576.90		1,227.70	32.0%
2025/01/000625 01/31/2025 GNI	115.38 REF			Other Insurance			
2025/02/000237 02/28/2025 GNI	115.38 REF			Other Insurance			
2025/03/000097 03/31/2025 GNI	115.38 REF			Other Insurance			
2025/04/000007 04/30/2025 GNI	115.38 REF			Other Insurance			
2025/05/000007 05/31/2025 GNI	115.38 REF			Other Insurance			
12002 EPCRA							
12002 411100 General Property Taxes	-78,178	0	-78,178	-39,088.98		-39,088.92	50.0%
2025/01/000120 01/31/2025 GNI	-6,514.83 REF			Property Tax Allocation			
2025/02/000089 02/28/2025 GNI	-6,514.83 REF			Property Tax Allocation			
2025/03/000106 03/31/2025 GNI	-6,514.83 REF			Property Tax Allocation			
2025/04/000089 04/30/2025 GNI	-6,514.83 REF			Property Tax Allocation			
2025/05/000067 05/31/2025 GNI	-6,514.83 REF			Property Tax Allocation			
2025/06/000074 06/30/2025 GNI	-6,514.83 REF			Property Tax Allocation			
12002 421001 State Aid	-23,489	0	-23,489	.00		-23,489.00	.0%
12002 473016 Local Agency Reimbursement	0	0	0	-500.00		500.00	.0%
2025/04/000095 04/15/2025 GCR	-500.00 REF						
12002 511110 Salary-Permanent Regular	21,659	0	21,659	9,191.66		12,467.57	42.4%
2025/01/000128 01/23/2025 PRJ	564.83 REF 250123			WARRANT=250123	RUN=1	BI-WEEKL	
2025/01/000283 01/31/2025 PRJ	718.90 REF 250206			WARRANT=250206	RUN=1	BI-WEEKL	
2025/01/000379 01/31/2025 PRJ	308.12 REF 250220			WARRANT=250220	RUN=1	BI-WEEKL	
2025/02/000061 02/20/2025 PRJ	410.78 REF 250220			WARRANT=250220	RUN=1	BI-WEEKL	
2025/02/000146 02/28/2025 PRJ	718.90 REF 250306			WARRANT=250306	RUN=1	BI-WEEKL	
2025/02/000197 02/28/2025 PRJ	308.12 REF 250320			WARRANT=250320	RUN=1	BI-WEEKL	
2025/03/000057 03/20/2025 PRJ	410.78 REF 250320			WARRANT=250320	RUN=1	BI-WEEKL	
2025/03/000169 03/31/2025 PRJ	718.90 REF 250403			WARRANT=250403	RUN=1	BI-WEEKL	

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12002 511110 Salary-Permanent Regular

2025/03/000283	03/31/2025	PRJ	462.18	REF	250417	WARRANT=250417	RUN=1	BI-WEEKL		
2025/04/000063	04/17/2025	PRJ	256.72	REF	250417	WARRANT=250417	RUN=1	BI-WEEKL		
2025/04/000143	04/30/2025	PRJ	718.90	REF	250501	WARRANT=250501	RUN=1	BI-WEEKL		
2025/04/000259	04/30/2025	PRJ	564.86	REF	250515	WARRANT=250515	RUN=1	BI-WEEKL		
2025/05/000033	05/15/2025	PRJ	154.05	REF	250515	WARRANT=250515	RUN=1	BI-WEEKL		
2025/05/000094	05/29/2025	PRJ	718.90	REF	250529	WARRANT=250529	RUN=1	BI-WEEKL		
2025/05/000224	05/31/2025	PRJ	718.90	REF	250612	WARRANT=250612	RUN=1	BI-WEEKL		
2025/06/000101	06/26/2025	PRJ	718.91	REF	250626	WARRANT=250626	RUN=1	BI-WEEKL		
2025/06/000240	06/30/2025	PRJ	718.91	REF	250710	WARRANT=250710	RUN=1	BI-WEEKL		

12002 511210 Wages-Regular	49,579	0	49,579	.00		49,579.01	.0%
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12002 511220 Wages-Overtime	1,393	0	1,393	.00		1,393.20	.0%
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12002 511330 Wages-Longevity Pay	75	0	75	.00		75.00	.0%
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12002 512141 Social Security	5,476	0	5,476	661.35		4,815.07	12.1%
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2025/01/000128	01/23/2025	PRJ	40.56	REF	250123	WARRANT=250123	RUN=1	BI-WEEKL		
2025/01/000283	01/31/2025	PRJ	51.35	REF	250206	WARRANT=250206	RUN=1	BI-WEEKL		
2025/01/000379	01/31/2025	PRJ	22.13	REF	250220	WARRANT=250220	RUN=1	BI-WEEKL		
2025/02/000061	02/20/2025	PRJ	29.50	REF	250220	WARRANT=250220	RUN=1	BI-WEEKL		
2025/02/000146	02/28/2025	PRJ	51.35	REF	250306	WARRANT=250306	RUN=1	BI-WEEKL		
2025/02/000197	02/28/2025	PRJ	22.13	REF	250320	WARRANT=250320	RUN=1	BI-WEEKL		
2025/03/000057	03/20/2025	PRJ	29.50	REF	250320	WARRANT=250320	RUN=1	BI-WEEKL		
2025/03/000169	03/31/2025	PRJ	51.35	REF	250403	WARRANT=250403	RUN=1	BI-WEEKL		
2025/03/000283	03/31/2025	PRJ	33.19	REF	250417	WARRANT=250417	RUN=1	BI-WEEKL		
2025/04/000063	04/17/2025	PRJ	18.44	REF	250417	WARRANT=250417	RUN=1	BI-WEEKL		
2025/04/000143	04/30/2025	PRJ	51.35	REF	250501	WARRANT=250501	RUN=1	BI-WEEKL		
2025/04/000259	04/30/2025	PRJ	40.56	REF	250515	WARRANT=250515	RUN=1	BI-WEEKL		
2025/05/000033	05/15/2025	PRJ	11.07	REF	250515	WARRANT=250515	RUN=1	BI-WEEKL		
2025/05/000094	05/29/2025	PRJ	54.54	REF	250529	WARRANT=250529	RUN=1	BI-WEEKL		
2025/05/000224	05/31/2025	PRJ	51.35	REF	250612	WARRANT=250612	RUN=1	BI-WEEKL		
2025/06/000101	06/26/2025	PRJ	51.63	REF	250626	WARRANT=250626	RUN=1	BI-WEEKL		
2025/06/000240	06/30/2025	PRJ	51.35	REF	250710	WARRANT=250710	RUN=1	BI-WEEKL		

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			ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	ACTUALS	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
12002 512142 Retirement (Employer)			4,720	0	4,720	638.77		4,080.73	13.5%
2025/01/000128	01/23/2025	PRJ	39.25	REF 250123		WARRANT=250123	RUN=1	BI-WEEKL	
2025/01/000283	01/31/2025	PRJ	49.96	REF 250206		WARRANT=250206	RUN=1	BI-WEEKL	
2025/01/000379	01/31/2025	PRJ	21.41	REF 250220		WARRANT=250220	RUN=1	BI-WEEKL	
2025/02/000061	02/20/2025	PRJ	28.55	REF 250220		WARRANT=250220	RUN=1	BI-WEEKL	
2025/02/000146	02/28/2025	PRJ	49.96	REF 250306		WARRANT=250306	RUN=1	BI-WEEKL	
2025/02/000197	02/28/2025	PRJ	21.41	REF 250320		WARRANT=250320	RUN=1	BI-WEEKL	
2025/03/000057	03/20/2025	PRJ	28.55	REF 250320		WARRANT=250320	RUN=1	BI-WEEKL	
2025/03/000169	03/31/2025	PRJ	49.96	REF 250403		WARRANT=250403	RUN=1	BI-WEEKL	
2025/03/000283	03/31/2025	PRJ	32.12	REF 250417		WARRANT=250417	RUN=1	BI-WEEKL	
2025/04/000063	04/17/2025	PRJ	17.84	REF 250417		WARRANT=250417	RUN=1	BI-WEEKL	
2025/04/000143	04/30/2025	PRJ	49.96	REF 250501		WARRANT=250501	RUN=1	BI-WEEKL	
2025/04/000259	04/30/2025	PRJ	39.25	REF 250515		WARRANT=250515	RUN=1	BI-WEEKL	
2025/05/000033	05/15/2025	PRJ	10.71	REF 250515		WARRANT=250515	RUN=1	BI-WEEKL	
2025/05/000094	05/29/2025	PRJ	49.96	REF 250529		WARRANT=250529	RUN=1	BI-WEEKL	
2025/05/000224	05/31/2025	PRJ	49.96	REF 250612		WARRANT=250612	RUN=1	BI-WEEKL	
2025/06/000101	06/26/2025	PRJ	49.96	REF 250626		WARRANT=250626	RUN=1	BI-WEEKL	
2025/06/000240	06/30/2025	PRJ	49.96	REF 250710		WARRANT=250710	RUN=1	BI-WEEKL	
12002 512144 Health Insurance			4,148	0	4,148	2,036.80		2,110.81	49.1%
2025/01/000128	01/23/2025	PRJ	135.78	REF 250123		WARRANT=250123	RUN=1	BI-WEEKL	
2025/01/000283	01/31/2025	PRJ	172.82	REF 250206		WARRANT=250206	RUN=1	BI-WEEKL	
2025/01/000379	01/31/2025	PRJ	74.07	REF 250220		WARRANT=250220	RUN=1	BI-WEEKL	
2025/02/000061	02/20/2025	PRJ	98.75	REF 250220		WARRANT=250220	RUN=1	BI-WEEKL	
2025/02/000146	02/28/2025	PRJ	172.82	REF 250306		WARRANT=250306	RUN=1	BI-WEEKL	
2025/02/000197	02/28/2025	PRJ	74.07	REF 250320		WARRANT=250320	RUN=1	BI-WEEKL	
2025/03/000057	03/20/2025	PRJ	98.75	REF 250320		WARRANT=250320	RUN=1	BI-WEEKL	
2025/03/000169	03/31/2025	PRJ	172.82	REF 250403		WARRANT=250403	RUN=1	BI-WEEKL	
2025/03/000283	03/31/2025	PRJ	111.11	REF 250417		WARRANT=250417	RUN=1	BI-WEEKL	
2025/04/000063	04/17/2025	PRJ	61.71	REF 250417		WARRANT=250417	RUN=1	BI-WEEKL	
2025/04/000143	04/30/2025	PRJ	172.82	REF 250501		WARRANT=250501	RUN=1	BI-WEEKL	
2025/04/000259	04/30/2025	PRJ	135.78	REF 250515		WARRANT=250515	RUN=1	BI-WEEKL	
2025/05/000033	05/15/2025	PRJ	37.04	REF 250515		WARRANT=250515	RUN=1	BI-WEEKL	
2025/05/000224	05/31/2025	PRJ	172.82	REF 250612		WARRANT=250612	RUN=1	BI-WEEKL	
2025/06/000101	06/26/2025	PRJ	172.82	REF 250626		WARRANT=250626	RUN=1	BI-WEEKL	
2025/06/000240	06/30/2025	PRJ	172.82	REF 250710		WARRANT=250710	RUN=1	BI-WEEKL	
12002 512145 Life Insurance			33	0	33	2.70		29.99	8.3%
2025/01/000283	01/31/2025	PRJ	.45	REF 250206		WARRANT=250206	RUN=1	BI-WEEKL	
2025/02/000146	02/28/2025	PRJ	.45	REF 250306		WARRANT=250306	RUN=1	BI-WEEKL	
2025/03/000169	03/31/2025	PRJ	.45	REF 250403		WARRANT=250403	RUN=1	BI-WEEKL	
2025/04/000143	04/30/2025	PRJ	.45	REF 250501		WARRANT=250501	RUN=1	BI-WEEKL	
2025/05/000224	05/31/2025	PRJ	.45	REF 250612		WARRANT=250612	RUN=1	BI-WEEKL	
2025/06/000240	06/30/2025	PRJ	.45	REF 250710		WARRANT=250710	RUN=1	BI-WEEKL	

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12002 512151 HSA Contribution	360	0	360	.00		360.00	.0%
12002 512173 Dental Insurance	1,104	0	1,104	106.46		997.54	9.6%
2025/01/000128 01/23/2025 PRJ	14.46 REF 250123				WARRANT=250123 RUN=1 BI-WEEKL		
2025/01/000379 01/31/2025 PRJ	7.89 REF 250220				WARRANT=250220 RUN=1 BI-WEEKL		
2025/02/000061 02/20/2025 PRJ	10.51 REF 250220				WARRANT=250220 RUN=1 BI-WEEKL		
2025/02/000197 02/28/2025 PRJ	7.89 REF 250320				WARRANT=250320 RUN=1 BI-WEEKL		
2025/03/000057 03/20/2025 PRJ	10.51 REF 250320				WARRANT=250320 RUN=1 BI-WEEKL		
2025/03/000283 03/31/2025 PRJ	11.83 REF 250417				WARRANT=250417 RUN=1 BI-WEEKL		
2025/04/000063 04/17/2025 PRJ	6.57 REF 250417				WARRANT=250417 RUN=1 BI-WEEKL		
2025/04/000259 04/30/2025 PRJ	14.46 REF 250515				WARRANT=250515 RUN=1 BI-WEEKL		
2025/05/000033 05/15/2025 PRJ	3.94 REF 250515				WARRANT=250515 RUN=1 BI-WEEKL		
2025/06/000101 06/26/2025 PRJ	18.40 REF 250626				WARRANT=250626 RUN=1 BI-WEEKL		
12002 521219 Other Professional Serv	0	0	0	2,063.40		-2,063.40	.0%
2025/01/000389 01/01/2025 GNI	2,062.50 REF						
2025/02/000255 02/28/2025 API	.90 VND 043779 PO			P CARD GENERAL	TOLLS AND BRIDGE FEES - TRACY		
12002 531243 Furniture & Furnishings	100	0	100	.00		100.00	.0%
12002 531303 Computer Equipmt & Software	0	0	0	58.18		-58.18	.0%
2025/01/000459 01/31/2025 API	23.74 VND 043362 PO			AMAZON.COM INC	Amazon Speaker and Camera for		
2025/03/000372 03/31/2025 API	34.44 VND 043362 PO			AMAZON.COM INC	ipad case		
12002 531311 Postage & Box Rent	10	0	10	.00		10.00	.0%
12002 531312 Office Supplies	50	0	50	141.99		-91.99	284.0%
2025/01/000459 01/31/2025 API	8.09 VND 043362 PO			AMAZON.COM INC	File Folders		
2025/01/000459 01/31/2025 API	64.48 VND 043362 PO			AMAZON.COM INC	EOC Supplies		
2025/01/000459 01/31/2025 API	10.49 VND 043362 PO			AMAZON.COM INC	EOC Supplies		
2025/02/000255 02/28/2025 API	17.92 VND 043362 PO			AMAZON.COM INC	Sheet Protectors		
2025/04/000349 04/30/2025 API	12.79 VND 043362 PO			AMAZON.COM INC	Office supplies		
2025/05/000346 05/30/2025 API	19.46 VND 043362 PO			AMAZON.COM INC	Tent Cards for LEPC		
2025/05/000346 05/30/2025 API	8.76 VND 043362 PO			AMAZON.COM INC	Batteries		

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100 General Fund		APPROP	ADJSTMTS	BUDGET	ACTUALS	ENCUMBRANCES	BUDGET	USED
12002 531313 Printing & Duplicating		160	0	160	78.21		81.79	48.9%
2025/01/000459 01/31/2025 API	58.21 VND 047543 PO			VISTAPRINT.COM	Business Cards - Tracy H & Tra			
2025/01/000524 01/31/2025 GEN	5.00 REF				January Copier			
2025/03/000260 03/31/2025 GEN	5.00 REF				March Copier			
2025/04/000232 04/30/2025 GEN	5.00 REF				April Copier			
2025/05/000245 05/31/2025 GEN	5.00 REF				May Copier			
12002 531314 Small Items of Equipment		100	0	100	70.87		29.13	70.9%
2025/03/000372 03/31/2025 API	56.90 VND 043362 PO			AMAZON.COM INC	Ipad cover and accessories			
2025/04/000349 04/30/2025 API	13.97 VND 043362 PO			AMAZON.COM INC	Conference Room Cords			
12002 531321 Publication Of Legal Notice		57	0	57	50.80		6.57	88.5%
2025/01/000298 01/27/2025 API	50.80 VND 010595 PO			APG	EPCRA Publication on Legal Not			4795480
12002 531324 Membership Dues		25	0	25	20.00		5.00	80.0%
2025/03/000192 03/25/2025 API	20.00 VND 010290 PO			JEFF CO CHIEFS & SHE dues /membership				4796831
12002 531348 Educational Supplies		600	0	600	.00		600.00	.0%
12002 531351 Gas/Diesel		200	0	200	354.91		-154.91	177.5%
2025/01/000459 01/31/2025 API	23.23 VND 048524 PO			EXXONMOBILE	Gas - EM Vehicle			
2025/01/000525 01/31/2025 GEN	53.86 REF				January Gas			
2025/02/000213 02/28/2025 GEN	27.52 REF				February Gas			
2025/02/000255 02/28/2025 API	16.17 VND 043779 PO			P CARD GENERAL	AUTOMATED FUEL DISPENSERS			
2025/02/000255 02/28/2025 API	13.28 VND 047627 PO			CASEYS JEFFERSON	AUTOMATED FUEL DISPENSERS			
2025/02/000255 02/28/2025 API	27.19 VND 043779 PO			P CARD GENERAL	AUTOMATED FUEL DISPENSERS			
2025/03/000354 03/31/2025 GEN	42.56 REF				March Gas			
2025/03/000372 03/31/2025 API	20.64 VND 042230 PO			KWIK TRIP	Fuel needed to view storm dama			
2025/04/000324 04/30/2025 GEN	56.44 REF				April Gas			
2025/04/000349 04/30/2025 API	28.05 VND 042230 PO			KWIK TRIP	AUTOMATED FUEL DISPENSERS			
2025/05/000311 05/31/2025 GEN	45.97 REF				May Gas			
12002 532325 Registration		450	0	450	285.00		165.00	63.3%
2025/02/000255 02/28/2025 API	142.50 VND 048658 PO			WISCONSIN ASSOC. OF	Governor's Conference on Home			
2025/02/000255 02/28/2025 API	142.50 VND 048658 PO			WISCONSIN ASSOC. OF	Governor's Conference on Home			

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100 General Fund							
12002 532335 Meals	200	0	200	.00		200.00	.0%
12002 532336 Lodging	528	0	528	480.44		47.56	91.0%
2025/02/000255 02/28/2025 API	232.00 VND 050383 PO			SPRINGHILL SUITES	SPRINGHILL SUITES - LODGING TR		
2025/02/000255 02/28/2025 API	60.03 VND 048296 PO			HAMPTON INN & SUITES	HAMPTON INNS - Tracy H Fema ac		
2025/03/000372 03/31/2025 API	-49.00 VND 025126 PO			THE ONEIDA HOTEL	Credit for Pre Training Room S		
2025/03/000372 03/31/2025 API	147.00 VND 025126 PO			THE ONEIDA HOTEL	LODGING GOVERNORS CONFERENCE		
2025/03/000372 03/31/2025 API	147.00 VND 025126 PO			THE ONEIDA HOTEL	TRACY N GOVERNORS CONFERENCE		
2025/03/000372 03/31/2025 API	-56.59 VND 025126 PO			THE ONEIDA HOTEL	CREDIT FOR HOTEL STAY		
12002 532350 Training Materials	500	0	500	.00		500.00	.0%
12002 533225 Telephone & Fax	780	0	780	354.38		425.62	45.4%
2025/01/000298 01/31/2025 API	2.40 VND 026247 PO			VERIZON WIRELESS	JANUARY VERIZON		4795495
2025/02/000184 02/28/2025 API	36.72 VND 015006 PO			U S CELLULAR CHICAGO	EM PHONES AND MIFI FOR DISPATC		4796343
2025/03/000190 03/25/2025 API	36.72 VND 015006 PO			U S CELLULAR CHICAGO	853040384 EM PHONES/DISPATCH M		4796819
2025/04/000349 04/30/2025 API	108.56 VND 016027 PO			T-MOBILE USA INC	EM Cell phones /ipads initial		
2025/05/000346 05/30/2025 API	169.98 VND 016027 PO			T-MOBILE USA INC	2 months mobile/ipads/hotspots		
12002 533236 wireless Internet	500	0	500	140.73		359.27	28.1%
2025/01/000298 01/31/2025 API	39.92 VND 026247 PO			VERIZON WIRELESS	JANUARY VERIZON		4795495
2025/02/000184 02/28/2025 API	36.01 VND 026247 PO			VERIZON WIRELESS	Jan 20-Feb 19 Verizon		4796344
2025/03/000256 03/31/2025 API	36.00 VND 026247 PO			VERIZON WIRELESS	2/20-3/19 VERIZON		4796988
2025/04/000231 04/30/2025 API	36.00 VND 026247 PO			VERIZON WIRELESS	3/20-4/19 VERIZON		4797549
2025/05/000198 05/28/2025 API	-7.20 VND 026247 PO			VERIZON WIRELESS	4/20-5/19 VERIZON		4798126
12002 533237 Cable Television	240	0	240	217.32		22.68	90.6%
2025/02/000255 02/28/2025 API	82.20 VND 035985 PO			CHARTER COMMUNICATIO	Video Services 1/8-2/28 EM,Jai		
2025/03/000372 03/31/2025 API	44.04 VND 035985 PO			CHARTER COMMUNICATIO	Video Services 3/1-3/31 EM,Jai		
2025/04/000349 04/30/2025 API	45.54 VND 035985 PO			CHARTER COMMUNICATIO	241325601 - Video Services 4/1		
2025/05/000346 05/30/2025 API	45.54 VND 035985 PO			CHARTER COMMUNICATIO	241325601-Video Services 5/1-5		
12002 535242 Maintain Machinery & Equip	372	0	372	173.84		198.16	46.7%
2025/01/000470 01/31/2025 API	39.30 VND 015686 PO			CORPORATE BUSINESS S	JANAURY CONTRACT SERVICES		4796120
2025/02/000216 02/28/2025 API	24.61 VND 015686 PO			CORPORATE BUSINESS S	FEBRUARY CONTRACT CHARGES		4796503
2025/03/000374 03/31/2025 API	28.16 VND 015686 PO			CORPORATE BUSINESS S	MARCH CONTRACT CHARGES		4797320
2025/04/000330 04/29/2025 API	33.41 VND 015686 PO			CORPORATE BUSINESS S	APRIL CONTRACT CHARGES		4797909
2025/05/000350 05/30/2025 API	48.36 VND 015686 PO			CORPORATE BUSINESS S	MAY CONTRACT CHARGES		4798577

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100 General Fund		APPROP	ADJSTMTS	BUDGET	ACTUALS	ENCUMBRANCES	BUDGET	USED
12002 535349 Other Supplies		500	0	500	189.99		310.01	38.0%
2025/04/000349 04/30/2025 API	189.99 VND 043362 PO			AMAZON.COM INC	2x Monitors for EOC			
12002 571004 IP Telephony Allocation		2,423	0	2,423	1,211.52		1,211.48	50.0%
2025/01/000529 01/31/2025 GNI	201.92 REF				IP Telephony Allocation			
2025/02/000234 02/28/2025 GNI	201.92 REF				IP Telephony Allocation			
2025/03/000093 03/31/2025 GNI	201.92 REF				IP Telephony Allocation			
2025/04/000004 04/30/2025 GNI	201.92 REF				IP Telephony Allocation			
2025/05/000004 05/31/2025 GNI	201.92 REF				IP Telephony Allocation			
2025/06/000004 06/30/2025 GNI	201.92 REF				IP Telephony Allocation			
12002 571009 MIS PC Group Allocation		3,294	0	3,294	1,647.00		1,647.00	50.0%
2025/01/000531 01/31/2025 GNI	274.50 REF				PC Allocation			
2025/02/000236 02/28/2025 GNI	274.50 REF				PC Allocation			
2025/03/000096 03/31/2025 GNI	274.50 REF				PC Allocation			
2025/04/000006 04/30/2025 GNI	274.50 REF				PC Allocation			
2025/05/000006 05/31/2025 GNI	274.50 REF				PC Allocation			
2025/06/000006 06/30/2025 GNI	274.50 REF				PC Allocation			
12002 571010 MIS Systems Grp Alloc(ISIS)		854	0	854	427.02		426.98	50.0%
2025/01/000530 01/31/2025 GNI	71.17 REF				ISIS Allocation			
2025/02/000235 02/28/2025 GNI	71.17 REF				ISIS Allocation			
2025/03/000095 03/31/2025 GNI	71.17 REF				ISIS Allocation			
2025/04/000005 04/30/2025 GNI	71.17 REF				ISIS Allocation			
2025/05/000005 05/31/2025 GNI	71.17 REF				ISIS Allocation			
2025/06/000005 06/30/2025 GNI	71.17 REF				ISIS Allocation			
12002 591519 Other Insurance		1,177	0	1,177	471.40		705.47	40.1%
2025/01/000625 01/31/2025 GNI	94.28 REF				Other Insurance			
2025/02/000237 02/28/2025 GNI	94.28 REF				Other Insurance			
2025/03/000097 03/31/2025 GNI	94.28 REF				Other Insurance			
2025/04/000007 04/30/2025 GNI	94.28 REF				Other Insurance			
2025/05/000007 05/31/2025 GNI	94.28 REF				Other Insurance			
12003 HMPG Flood Mitigation								
12003 421099 20505 Capital State Aid		0	0	0	-3,380.11		3,380.11	.0%
2025/02/000151 02/28/2025 GEN	-3,380.11 REF				To record 2025 grant revenue			

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FROM 2025 01 TO 2025 06

JOURNAL DETAIL 2025 1 TO 2025 6

ACCOUNTS FOR:
100 General Fund

	ORIGINAL APPROP	TRANFRS/ ADJUSTMTS	REVISED BUDGET	ACTUALS	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
12003 421099 20506 Capital State Aid	0	0	0	-3,976.90		3,976.90	.0%
2025/06/000113 06/19/2025 GCR	-3,976.90	REF					
12003 424001 20504 Federal Grants	0	0	0	-38,957.70		38,957.70	.0%
2025/05/000175 05/28/2025 GCR	-38,957.70	REF					
12003 521219 Other Professional Serv	0	0	0	975.00		-975.00	.0%
2025/01/000348 01/10/2025 GEN	162.50	REF		w7578 Blackhawk Island Rd			
2025/01/000348 01/10/2025 GEN	162.50	REF		w7596 Blackhawk Island Rd			
2025/01/000348 01/10/2025 GEN	325.00	REF		w7495 Blackhawk Island Rd			
2025/01/000348 01/10/2025 GEN	162.50	REF		w7726 Blackhawk Island Rd			
2025/01/000348 01/10/2025 GEN	162.50	REF		w7696 Blackhawk Island Rd			
12003 521219 20503 Other Professional Serv	0	0	0	30.00		-30.00	.0%
2025/01/000237 01/23/2025 GCR	30.00	REF					
12003 521219 20504 Other Professional Serv	0	0	0	3,149.68		-3,149.68	.0%
2025/01/000290 01/30/2025 GCR	90.00	REF					
2025/01/000348 01/10/2025 GEN	1,137.50	REF		w7596 Blackhawk Island Rd			
2025/01/000348 01/10/2025 GEN	1,137.50	REF		w7696 Blackhawk Island Rd			
2025/02/000031 02/06/2025 API	724.68	VND	010384 PO	LANGE ENTERPRISES IN Flood property signs			4795524
2025/02/000034 02/06/2025 GCR	60.00	REF					
12003 521219 20505 Other Professional Serv	0	0	0	3,371.44		-3,371.44	.0%
2025/01/000290 01/30/2025 GCR	150.00	REF					
2025/01/000348 01/10/2025 GEN	1,137.50	REF		w7578 Blackhawk Island Rd			
2025/01/000348 01/10/2025 GEN	1,137.50	REF		w7726 Blackhawk Island Rd			
2025/02/000031 02/06/2025 API	856.44	VND	010384 PO	LANGE ENTERPRISES IN Flood property signs			4795524
2025/02/000034 02/06/2025 GCR	90.00	REF					
12003 521219 20506 Other Professional Serv	0	0	0	1,587.78		-1,587.78	.0%
2025/01/000348 01/10/2025 GEN	975.00	REF		w7495 Blackhawk Island Rd			
2025/02/000031 02/06/2025 API	552.78	VND	010384 PO	LANGE ENTERPRISES IN Flood property signs			4795524
2025/02/000097 02/19/2025 GCR	60.00	REF					

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ACCOUNTS FOR:
100 General Fund

ORIGINAL
APPROP

TRANFRS/
ADJSTMTS

REVISED
BUDGET

ACTUALS

ENCUMBRANCES

AVAILABLE
BUDGET

PCT
USED

12005 EM Other Activity

12005 421002 State Aid Sara Comp & Hazmat	-250	0	-250	.00		-250.00	.0%
12005 531303 Computer Equipmt & Software	250	0	250	.00		250.00	.0%

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	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	ACTUALS	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
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GRAND TOTAL	0	0	0	1,987.19		-1,987.19	.0%
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